

No.: 03.26

TB/VID-BOD

Ho Chi Minh City, April 24, 2026

ANNOUNCEMENT OF PERSONNEL CHANGE

To: Vietnam Stock Exchange
Hanoi Stock Exchange
Ho Chi Minh City Stock Exchange

Pursuant to the General Meeting of Shareholders Resolution No.: 01.26 NQ/VID-GMS dated April 23, 2026, Board of Directors Resolution No. 03.26 NQ/VID-BOD dated April 23, 2026, and the Minutes of the Board of Supervisors meeting dated April 23, 2026 of Vien Dong Investment Development Trading Corporation, we hereby formally announce the personnel changes of Vien Dong Investment Development Trading Corporation as follows:

Appointment cases:

I. Appointment of the Board of Directors

1. Mr.: Tran Hoang Nghia

- Position before appointment: Chairman of the Board of Directors
- Position appointed to: Chairman of the Board of Directors
- Term of appointment: Term VI (2026-2030) from the date of approval by the 2026 Annual General Meeting of Shareholders on April 23, 2026
- Effective date: April 23, 2026

2. Mr.: Bui Quang Minh

- Position before appointment: Vice Chairman of the Board of Directors
- Position appointed to: Vice Chairman of the Board of Directors
- Term of appointment: Term VI (2026-2030) from the date of approval by the 2026 Annual General Meeting of Shareholders on April 23, 2026
- Effective date: April 23, 2026

3. Mr.: Nguyen Binh Qui

- Position before appointment: None
- Position appointed to: Member of the Board of Directors
- Term of appointment: Term VI (2026-2030) from the date of approval by the 2026 Annual General Meeting of Shareholders on April 23, 2026
- Effective date: April 23, 2026

4. Mr.: Pham Tat Phu

- Position before appointment: Independent Member of the Board of Directors
- Position appointed to: Independent Member of the Board of Directors
- Term of appointment: Term VI (2026-2030) from the date of approval by the 2026 Annual General Meeting of Shareholders on April 23, 2026
- Effective date: April 23, 2026

5. Ms.: Tran Thi Phuong Mai

- Position before appointment: Independent Member of the Board of Directors
- Position appointed to: Independent Member of the Board of Directors
- Term of appointment: Term VI (2026-2030) from the date of approval by the 2026 Annual General Meeting of Shareholders on April 23, 2026
- Effective date: April 23, 2026

II. Appointment of the Board of Supervisors

1. Ms.: Le Thi Minh Giang

- Position before appointment: Head of the Board of Supervisors
- Position appointed to: Head of the Board of Supervisors
- Term of appointment: Term VI (2026-2030) from the date of approval by the 2026 Annual General Meeting of Shareholders on April 23, 2026
- Effective date: April 23, 2026

2. Ms.: Tran Thi Thanh Thuy

- Position before appointment: Member of the Board of Supervisors
- Position appointed to: Member of the Board of Supervisors
- Term of appointment: Term VI (2026-2030) from the date of approval by the 2026 Annual General Meeting of Shareholders on April 23, 2026
- Effective date: April 23, 2026

3. Ms.: Tran Thi Tinh

- Position before appointment: Member of the Board of Supervisors
- Position appointed to: Member of the Board of Supervisors
- Term of appointment: Term VI (2026-2030) from the date of approval by the 2026 Annual General Meeting of Shareholders on April 23, 2026
- Effective date: April 23, 2026

Dismissal/Resignation cases:

I. Board of Directors

1. Mr.: Tran Hoang Nghia

- Position before dismissal: Chairman of the Board of Directors
- No longer holding the position of: Chairman of the Board of Directors



- Position still held: None. After dismissal, Mr. Tran Hoang Nghia is no longer an internal person of the company

- Reason for dismissal: End of Term V (2021-2025)

- Effective date: April 23, 2026

2. Mr.: Bui Quang Minh

- Position before dismissal: Vice Chairman of the Board of Directors

- No longer holding the position of: Vice Chairman of the Board of Directors

- Position still held: General Director.

- Reason for dismissal: End of Term V (2021-2025)

- Effective date: April 23, 2026

3. Mr.: Bui Quang Khoa

- Position before dismissal: Member of the Board of Directors

- No longer holding the position of: Member of the Board of Directors

- Position still held: None. After dismissal, Mr. Bui Quang Khoa is no longer an internal person of the company

- Reason for dismissal: End of Term V (2021-2025)

- Effective date: April 23, 2026

4. Mr.: Pham Tat Phu

- Position before dismissal: Independent Member of the Board of Directors

- No longer holding the position of: Independent Member of the Board of Directors

- Position still held: None. After dismissal, Mr. Pham Tat Phu is no longer an internal person of the company

- Reason for dismissal: End of Term V (2021-2025)

- Effective date: April 23, 2026

5. Ms.: Tran Thi Phuong Mai

- Position before dismissal: Independent Member of the Board of Directors

- No longer holding the position of: Independent Member of the Board of Directors

- Position still held: None. After dismissal, Ms. Tran Thi Phuong Mai is no longer an internal person of the company

- Reason for dismissal: End of Term V (2021-2025)

- Effective date: April 23, 2026

II. The Board of Supervisors

1. Ms.: Le Thi Minh Giang

- Position before dismissal: Head of the Board of Supervisors

- No longer holding the position of: Head of the Board of Supervisors



- Position still held: None. After dismissal, Ms. Le Thi Minh Giang is no longer an internal person of the company

- Reason for dismissal: End of Term V (2021-2025)

- Effective date: April 23, 2026

2. Ms.: Tran Thi Thanh Thuy

- Position before dismissal: Member of the Board of Supervisors

- No longer holding the position of: Member of the Board of Supervisors

- Position still held: None. After dismissal, Ms. Tran Thi Thanh Thuy is no longer an internal person of the company

- Reason for dismissal: End of Term V (2021-2025)

- Effective date: April 23, 2026

3. Ms.: Tran Thi Tinh

- Position before dismissal: Member of the Board of Supervisors

- No longer holding the position of: Member of the Board of Supervisors

- Position still held: None. After dismissal, Ms. Tran Thi Tinh is no longer an internal person of the company

- Reason for dismissal: End of Term V (2021-2025)

- Effective date: April 23, 2026

This information was published on the company's website on 24/04/2026 at the link <https://dautuviendong.vn>



Attached documents:

-GMS Resolution No.: 01.26 NQ/VID-DHĐCD

-BOD Resolution No.: 03.26 NQ/VID-HĐQT

-Minutes of the Board of Supervisors meeting

-Information disclosure document

REPRESENTATIVE OF THE
ORGANIZATION
LEGAL REPRESENTATIVE
CÔNG TY CỔ PHẦN
ĐẦU TƯ PHÁT TRIỂN
THƯƠNG MẠI
VIÊN ĐÔNG
Q. TÂN BÌNH - T. PHỐ CHI MINH

TRAN HOANG NGHIA

No. *01.26* NQ/VID-AGM

HCMC, April 23, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIEN DONG INVESTMENT DEVELOPMENT TRADING CORPORATION

Pursuant to:

- *The Law on Enterprises of Vietnam (2020) and the Law on Securities of Vietnam (2019);*
- *The Charter of Vien Dong Investment Development Trading Corporation;*
- *Documents submitted to the General Meeting by the Board of Directors, the Board of Supervisors, and the Board of Management of the Company;*

The 2026 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation was held on April 23, 2026, at the Company Hall, 806 Au Co, Tan Binh Ward, Ho Chi Minh City;

Based on the charter capital of 408,360,690,000 VND, with the number of shareholders and authorized representatives attending the General Meeting being 39 persons, owning and representing 34.383.333 voting shares, accounting for 84,2% of the total voting shares of the Company; the meeting discussed and unanimously resolved as follows:

RESOLVED:

Article 1: The General Meeting unanimously approves (100%) the working regulations of the meeting, the regulations on nomination, candidacy, and election of Members of the Board of Directors and Members of the Board of Supervisors for Term VI (2026-2030), the meeting agenda, and the list of nominees for the Chairperson, the Secretariat, and the Election and Vote Counting Committee.

Article 2: The General Meeting unanimously approves (100%) the Reports of the Board of Directors, the Reports of each Independent Member of the Board of Directors, the Report of the Board of Management, and the Report of the Board of Supervisors. Accordingly, the results of the main business-financial indicators for 2025 are as follows:

<i>Indicators / in consolidated financial statements</i>	<i>Unit</i>	<i>Implementation in 2025</i>
1. Total revenue and income	billion VND	1,168
2. Profit before tax	billion VND	6,5
3. Profit after tax	billion VND	1,4

Article 3: The General Meeting unanimously approves (100%) the separate and consolidated Financial Statements for 2025, which have been audited by Southern Auditing and Accounting Financial Consulting Services Company Ltd. (AASCS).

Article 4: The General Meeting unanimously approves (100%) the profit distribution plan for the 2025 fiscal year as follows:

	<i>Unit: VND</i>
1 Profit after tax 2025	15,315,313,502
2 Profit after tax of previous year(s) <i>Accumulated undistributed as of December 31, 2024</i>	2,698,364,713
3 Total profit after tax <i>Accumulated undistributed as of December 31, 2025</i>	18,013,678,215
4 Profit after tax retained and undistributed as of December 31, 2025	18,013,678,215

Throughout the years 2019-2024, the Company consistently ensured dividend payments to shareholders based on annual profits. However, in 2025, due to the Company's business situation encountering numerous difficulties, the profit after tax did not meet the planned targets.

Therefore, the Board of Directors will retain the undistributed profit after tax of 18 billion VND and will not pay dividends for the 2025 fiscal year; this amount will be added to the Company's business capital.

Article 5: The General Meeting unanimously approves (100%) the revenue and profit indicators and the profit distribution plan for 2026 as follows:

Revenue and profit plan for 2026:

- Total revenue and income: 1,000 billion VND
- Profit before tax: 32 billion VND

Profit distribution plan for 2026:

- Dividend 2026 : 7% /par value

And authorizes the Board of Directors to change or adjust the above plan according to the actual situation.

Article 6: The General Meeting unanimously approves (100%) the total remuneration for the Board of Directors, the Board of Supervisors, and the salaries and bonuses for the Board of Management for 2025 and the plan for 2026.

I. Implementation in 2025.

- Remuneration for the Board of Directors in 2025: 660,000,000 VND

In which:

- Chairman of the Board of Directors: 360,000,000 VND
- Vice Chairman of the Board of Directors: 120,000,000 VND
- Members of the Board of Directors: 180,000,000 VND

- Remuneration for the Board of Supervisors in 2025: 132,000,000 VND

In which:

- Head of the Board of Supervisors: 60,000,000 VND
- Members of the Board of Supervisors: 72,000,000 VND

- Salaries and bonuses for the Board of Management in 2025: 1,012,499,355 VND

In which:

- General Director: 548,084,153 VND
- Deputy General Director: 344,827,510 VND
- Chief Accountant: 119,587,692 VND

II. Plan for 2026.

1. Remuneration for the Board of Directors and the Board of Supervisors in 2026:

- Chairman of the Board of Directors: 30 million/month
- Vice Chairman of the Board of Directors: 10 million/month
- Members of the Board of Directors: 5 million/month/person
- Head of the Board of Supervisors: 5 million/month
- Members of the Board of Supervisors: 3 million/month/person

2. Salaries and bonuses for the Board of Management in 2026:

- General Director: 50 million/month
- Deputy General Director: 30 million/month
- Chief Accountant: 10 million/month

Article 7: The General Meeting unanimously approves (100%) the authorization for the Board of Directors to select an independent auditing firm to audit the Company's 2026 Financial Statements as follows.

1. Criteria for selecting an auditing firm to audit the 2026 Financial Statements.

- The independent auditing firm must be licensed to operate in Vietnam and approved by The State Securities Commission to audit financial statements for listed companies in 2026.
- Reasonable costs and the auditing firm's reputation in the market.
- Performing audits in accordance with standards, ensuring the deadline for information disclosure.

2. Consider authorizing the Board of Directors to decide on the selection of an auditing firm (meeting the criteria according to the following expected list) to audit the 2026 Financial Statements for Vien Dong Investment Development Trading Corporation:

- FAC Auditing Co., Ltd. (FAC)
- Southern Auditing and Accounting Financial Consulting Services Company Ltd. (AASCS)
- NVA Auditing Co., Ltd. (NVA)
- AFC Auditing Co., Ltd. (AFC)

Or an auditing firm that meets the above criteria, and the Board of Directors will report to the Shareholders.

Article 8: The General Meeting unanimously approves (100%) the election of the Board of Directors and the Board of Supervisors for Term VI (2026-2030), and recognizes the election results and the list of candidates elected as Members of the Board of Directors and the Board of Supervisors of Vien Dong Investment Development Trading Corporation for Term VI (2026-2030) as follows.

<i>Member of the Board of Directors, Term V (2026-2030)</i>	<i>Number of shares elected</i>	<i>Percentage of total voting shares</i>
1. Mr Tran Hoang Nghia	34.390.828 shares	100,03%
2. Mr Bui Quang Minh	34.379.828 shares	99,99%
3. Mr Pham Tat Phu	34.370.828 shares	99,97%
4. Ms Tran Thi Phuong Mai	34.370.828 shares	99,97%
5. Mr Nguyen Binh Qui	34.379.828 shares	99,99%

<i>Member of the Board of Supervisors, Term V (2026-2030)</i>	<i>Number of shares elected</i>	<i>Percentage of total voting shares</i>
1. Ms Le Thi Minh Giang	34.390.428 shares	100,02%
2. Ms Tran Thi Thanh Thuy	34.369.828 shares	99,96%
3. Ms Tran Thi Tinh	34.379.828 shares	99,99%

Article 9: Responsibility for implementing the Resolution of the 2026 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation.

- The Board of Directors, the Board of Supervisors, and the Board of Management are responsible for directing, supervising, and implementing the provisions of this Resolution correctly, in accordance with the Company's Charter and current legal regulations.
- This Resolution takes effect from April 23, 2026.

ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN



TRAN HOANG NGHIA



VIEN DONG TRADING
INVESTMENT DEVELOPMENT
CORPORATION
806 Au Co, Tan Binh Ward, Ho Chi
Minh City

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 03.26 NQ/VID-HĐQT

Ho Chi Minh City, dated 23 April 2026

BOARD OF DIRECTORS RESOLUTION

*regarding the election of the Chairman of the Board of Directors and the assignment of duties
Members of the Board of Directors of the Company for the VI term (2026-2030)*

BOARD OF DIRECTORS

VIEN DONG INVESTMENT DEVELOPMENT TRADING CORPORATION

- Pursuant to the Company Charter and the Resolution of the 2026 Annual General Meeting of Shareholders.
- Pursuant to the Minutes of the Board of Directors meeting dated 23 April 2026 regarding the election of the Chairman of the Board of Directors and the assignment of duties to Members of the Board of Directors of the Company for the VI term (2026-2030).

RESOLUTION:

Article 1: Unanimously agreed (100%) on the nomination of one candidate (no self-nomination), recognized the results of the direct/secret ballot for the election of the Chairman of the Board of Directors with a 5/5 approval vote, and assigned duties to the Members of the Board of Directors for the VI term (2026-2030).

- | | |
|-----------------------------|--|
| 1. Mr. Tran Hoang Nghia, | Chairman of the Board of Directors |
| 2. Mr. Bui Quang Minh, | Vice Chairman of the Board of Directors |
| 3. Mr. Nguyen Binh Qui, | Member of the Board of Directors |
| 4. Mr. Pham Tat Phu, | Independent Member of the Board of Directors |
| 5. Ms. Tran Thi Phuong Mai, | Independent Member of the Board of Directors |

Article 2: The Chairman of the Board of Directors, Vice Chairman, and Members of the Board of Directors for the VI term (2026-2030) shall officially receive the handover from the Board of Directors of the V term (2021-2025) and exercise their rights and obligations in accordance with the Company Charter effective from April 23, 2026.

Members of the Board of Directors for the VI term (2026-2030) shall be entitled to remuneration in accordance with the resolution of the 2026 Annual General Meeting of Shareholders.

Article 3: The Chairman of the Board of Directors, the Head of the Board of Supervisors, and the General Director of the Company are responsible for directing, supervising, and coordinating the implementation of procedures related to the aforementioned terms, ensuring compliance with the Company Charter and current laws.



This Resolution takes effect from the date of signing.

Recipients:

- SSC, HOSE,
- Board of Directors, The Board of Supervisors, Board of General Directors
- Office archives, Investor Relations & Communications Department (Information Disclosure)

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



TRAN HOANG NGHIA





VIEN DONG TRADING
INVESTMENT DEVELOPMENT
CORPORATION
806 Au Co, Tan Binh Ward, Ho Chi
Minh City

THE SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, Date 23 April 2026

MINUTES OF THE BOARD OF SUPERVISORS MEETING

Time: from 13:00 on 23/04/2026

Location: Company meeting room

Attendees:

Members of the Board of Supervisors of the Company, term VI (2026-2030).

- Ms. Le Thi Minh Giang, Member of the Board of Supervisors
- Ms. Tran Thi Thanh Thuy, Member of the Board of Supervisors
- Ms. Tran Thi Tinh, Member of the Board of Supervisors

Content: Review and decide on:

Election of the Head of the Board of Supervisors, and assignment of duties to members of the Board of Supervisors of the Company for term VI (2026-2030).

Discussion and voting session.

Content: Election of the Head of the Board of Supervisors and assignment of duties to members of the Board of Supervisors.

Pursuant to the Company Charter and the Resolution of the 2026 Annual General Meeting of Shareholders.

Considering the nomination (there were no self-nominations) by the members of the Board of Supervisors of the Company for term VI (2026-2030) for the candidate to hold the position of Head of the Board of Supervisors of the Company:

- Ms. Le Thi Minh Giang, Member of the Board of Supervisors for term VI (2026-2030).

The members of the Board of Supervisors of the Company for term VI (2026-2030) have unanimously voted (3/3) to approve the content of the election of the Head of the Board of Supervisors and the assignment of duties to members of the Board of Supervisors as follows:

Article 1: Unanimously agreed (100%) on the nomination of one candidate (no self-nominations), recognized the results of the direct/secret ballot for the election of the Head of the Board of Supervisors with 3/3 votes in favor, and assigned duties to the members of the Board of Supervisors for term VI (2026-2030).



1. Ms. Le Thi Minh Giang, Head of the Board of Supervisors
2. Ms. Tran Thi Thanh Thuy, Member of the Board of Supervisors
3. Ms. Tran Thi Tinh, Member of the Board of Supervisors

Article 2: The Head of the Board of Supervisors and the members of the Board of Supervisors for term VI (2026-2030) shall officially receive the handover from the Board of Supervisors for term V (2021-2025) and exercise their rights and obligations in accordance with the Company Charter effective from April 23, 2026.

Members of the Board of Supervisors for term VI (2026-2030) shall receive remuneration in accordance with the resolution of the 2026 Annual General Meeting of Shareholders.

Article 3: The Head of the Board of Supervisors, the members of the Board of Supervisors, and the General Director of the Company are responsible for directing, supervising, and coordinating the implementation of procedures related to the aforementioned terms, ensuring compliance with the Company Charter and current laws.

The meeting concluded at 14:00 on the same day.

The meeting minutes have been reviewed and signed by the members of the Board of Supervisors. These minutes are made in 2 copies, one kept at the office and one photocopied for relevant departments within the company.

Head of the Board of Supervisors



Le Thi Minh Giang

Member of the Board of Supervisors



Tran Thi Thanh Thuy

Member of the Board of Supervisors



Tran Thi Tinh



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, 24 April 2026

INFORMATION DISCLOSURE FORM

To: - The State Securities Commission;
- The Stock Exchange. Ho Chi Minh City

1/ Name: Tran Hoang Nghia

2/ Gender: Male

3/ Date of birth: 15/05/1967

4/ Place of birth: Dong Thap

5/ Citizen ID No. (or passport No.):

date of issue: place of issue:

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent Address:

9/ Telephone:

10/ Email address:

11/ Name of the organization subject to information disclosure: Vien Dong Investment Development Trading Corporation

12/ Current position at the organization subject to information disclosure: Chairman of the Board of Directors

13/ Other positions currently held at other organizations: None

14/ Number of shares held: 993,138 shares accounting for: 2.43% of Charter Capital, in which:

+ Representative (name of organization as State/strategic shareholder/other organization) owning:

0 shares accounting for 0% of Charter Capital

+ Individual owning: 993,138 shares accounting for 2.43% of Charter Capital

15/ Commitments to holding (If any): None

16/ List of affiliated persons of the declarant*

* Including all affiliated persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2018 – including cases with share ownership and without share ownership.

1.11		Le Thi Thu Thuy			Elder sister-in-law	Citizen ID										
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17/ Related interests in public companies, public funds (If any): At Vien Dong Investment Development Trading Corporation

- Dividends received according to the decision of the Annual General Meeting of Shareholders
- Other related interests: None

18/ Conflicting interests with public companies, public funds (If any): None

I certify that the above information is true and correct, and I shall be fully responsible before the law if it is incorrect.

DECLARANT
(Sign, write full name)



TRAN HOANG NGHIA

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, Date 24 April 2026

INFORMATION DISCLOSURE FORM

To: - The State Securities Commission of VietNam;
- The Stock Exchange. HCMC

1/ Name: Bui Quang Minh

2/ Gender: Male

3/ Date of birth: 24/01/1986

4/ Place of birth: HCMC

5/ ID Card No. (or Passport No.):

date of issue: place of issue:

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Telephone:

10/ Email address:

11/ Name of the organization subject to information disclosure: Vien Dong Investment Development Trading Corporation

12/ Current position at the organization subject to information disclosure: Vice Chairman of the Board of Directors
General Director

13/ Other positions currently held at other organizations: General Director of Hoang Viet Investment Development
Education Corporation

14/ Number of shares held: 501,604 shares accounting for: 1.23% of Charter Capital, in which:

+ Representative (name of organization as State/strategic shareholder/other organization) owning:

0 shares accounting for 0% of Charter Capital

+ Individual owning: 501,604 shares accounting for 1.23% of Charter Capital

15/ Commitments to hold shares (If any): None

16/ List of affiliated persons of the declarant*

* Including all affiliated persons as prescribed in Clause 46 Article 4 of the Law on Securities dated November 26, 2010
– including cases of owning shares and not owning shares.

No.	Tick er sym bol	Name	Securi ties tradin g accou nt (If any)	Position at the compan y (If any)	Relatio nship with the compa ny/ internal persons	Type of NSH No. (*)(ID Card/Pas sport/Bus iness Registrati on Certificat e)	NSH No. (*)	date of issue	place of issue	Address	Number of shares owned at the end of the period	Perce ntage of share owner ship at the end of the perio d	Time of starting to be affiliated person of the company/ internal persons	Time of endin g to be affilia ted perso n of the comp any/ intern al perso ns	Reas ons (whe n chan ges relat ed to item s 13 and 14 occu r)	Note (regardin g the absence of NSH No. and other notes) (**)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Bui Quang Minh		Vice Chairma n of the Board of Director s/ General Director		ID Card					501,604	1.23	23/04/2026			
1.1		Bui Quang Man			Father	ID Card					6,736,924	16.49				
1.2		Nguyen Thi Thu		Deputy General Director	Mother	ID Card					2,914,773	7.14				

1.9	Hoang Viet Investment Development Education Corporation				Business Registration Certificate										General Director
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17/ Related interests in public companies, public funds (If any): At Vien Dong Investment Development Trading Corporation

- Dividends received according to the decision of the Annual General Meeting of Shareholders
- Other related interests: None

18/ Conflicts of interest with public companies, public funds (If any): None

I certify that the above information is true and correct, and I will be fully responsible before the law if it is incorrect.

DECLARANT
(Signature, full name)



BUI QUANG MINH

Ho Chi Minh City, 24 April, 2026

INFORMATION DISCLOSURE FORM

To: - The State Securities Commission;
- The Stock Exchange. Ho Chi Minh City

1/ Name: NGUYEN BINH QUI
2/ Gender: Male
3/ Date of birth: 10/06/1972
4/ Place of birth: Chau Doc, An Giang
5/ ID Card No.:
date of issue: place of issue:
6/ Nationality: Vietnam
7/ Ethnicity: Kinh
8/ Contact address:
9/ Telephone:
10/ Email address:
11/ Name of organization subject to information disclosure: Vien Dong Investment Development Trading Corporation
12/ Current position at the organization subject to information disclosure: Members of Board of Director
13/ Positions currently held at other organizations: General Director and Person in charge of Corporate Governance of Saigon Vien Dong Technology JSC
14/ Number of shares held: 0 accounting for : 0% of Charter Capital, in which :
+ Representative (name of organization as State/strategic shareholder/other organization) owning :
0 shares accounting for 0% of Charter Capital
+ Individual owning : 0 shares accounting for 0% of Charter Capital
15/ Commitments to holding (If any): None
16/ List of affiliated persons of the declarant*:

1.7		Nguyen Quy Sang			Child	Citizen Identity Card										
1.8		Nguyen Thi My Duyen			Younger Sibling	Citizen Identity Card										
1.9		Nguyen Binh Trieu			Younger Sibling	Citizen Identity Card										
1.10		Ton Nu Chau Binh			Younger sister-in-law	Citizen Identity Card										
1.11		Nguyen Trong Tam			Younger brother-in-law	Citizen Identity Card										

17/ Related interests with public company, public fund (If any): None

18/ Conflicting interests with public company, public fund (If any): None

I hereby certify that the above information is true and correct, and I shall be fully responsible before the law if any information is incorrect./.

DECLARANT
(Sign, full name)

NGUYEN BINH QUI

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, Date..24 April 2026

INFORMATION DISCLOSURE FORM

To: - The State Securities Commission of VietNam;
- The Stock Exchange. Ho Chi Minh City

1/ Name : Pham Tat Phu

2/ Gender : Male

3/ Date of birth : 06/03/1991

4/ Place of birth : Pleiku, Gia Lai

5/ Citizen ID No. (or passport number) :

Date of issue : place of issue :

6/ Nationality : Vietnam

7/ Ethnicity : Kinh

8/ Permanent Address :

9/ Telephone :

10/ Email address :

11/ Name of the organization subject to information disclosure : Vien Dong Investment Development Trading Corporation

12/ Current Position at the organization subject to information disclosure : Independent members of the Board of Director

13/ Positions currently held at other organizations : Financial Accountant at Medtronic Vietnam Co., Ltd.

14/ Number of shares held: 0 Shares accounting for : 0% of Charter Capital, in which :

+ Representative (name of organization as State/strategic shareholder/other organization) owning : 0 Shares accounting for 0% of Charter Capital

+ Individual owning : 0 Shares accounting for 0% of Charter Capital

15/ Commitments to hold (If any) : None

16/ List of affiliated persons of the declarant*

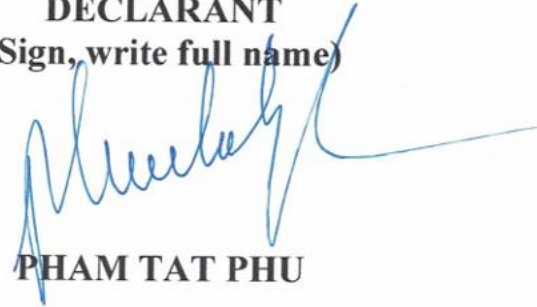
* Including all affiliated persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2018 – including cases with and without share ownership.

17/ Related interests in the public company, public fund (If any) : None

18/ Conflicts of interest with the public company, public fund (If any) : None

I hereby certify that the above information is true and correct, and I shall be fully responsible before the law if any information is incorrect.

DECLARANT
(Sign, write full name)

A handwritten signature in blue ink, appearing to read 'PHAM TAT PHU', is written over the printed name. The signature is stylized and cursive.

PHAM TAT PHU

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, Date 24 April 2019

INFORMATION DISCLOSURE FORM

To: - The State Securities Commission of Viet Nam;
- The Stock Exchange Ho Chi Minh City

- 1/ Name: Tran Thi Phuong Mai
2/ Gender: Female
3/ Date of birth: 24/04/1977
4/ Place of birth: My Tho, Tien Giang
5/ Citizen Identity Card No. (or passport number):
date of issue: place of issue:
6/ Nationality: Vietnam
7/ Ethnicity: Kinh
8/ Permanent address:
9/ Telephone:
10/ Email address:
11/ Name of organization subject to information disclosure: Vien Dong Investment Development Trading Corporation
12/ Current position at the organization subject to information disclosure: Independent members of the Board of Directors
13/ Positions currently held at other organizations: Project Coordinator Director at Son Kim Land Company
14/ Number of shares held: 0 Shares accounting for : 0% Charter Capital, in which:
+ Representative (name of organization as State/strategic shareholder/other organization) owning:
0 Shares accounting for 0% Charter Capital
+ Individual owning : 0 Shares accounting for 0% Charter Capital
15/ Holding commitments (If any): None
16/ List of affiliated persons of the declarant*

* Including all affiliated persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019 – including cases with share ownership and without share ownership.

1.8		Tran Quoc Nam			Younger Sibling	Citizen Identity Card										
1.9		Tran Thi Minh Nguyet			Younger Sibling	Citizen Identity Card										
1.10		Nguyen Tri Thuc			Brother-in-law	Citizen Identity Card										

17/ Related interests in public companies, public funds (If any): At Vien Dong Investment Development Trading Corporation

– Other related interests: None

18/ Interests conflicting with public companies, public funds (If any): None

I hereby certify that the above information is true and correct, and I shall be fully responsible before the law if any information is incorrect.

DECLARANT
(Signature, full name)

TRAN THI PHUONG MAI

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, Date 24 April 2026

INFORMATION PROVISION FORM

To: - The State Securities Commission;
- The Stock Exchange of Ho Chi Minh City

- 1/ Name: Le Thi Minh Giang
2/ Gender: Female
3/ Date of birth: 26/01/1969
4/ Place of birth: Quang Ngai
5/ Citizen Identity Card No. (or Passport No.):
Date of issue: Place of issue:
6/ Nationality: Vietnam
7/ Ethnicity: Kinh
8/ Permanent address:
9/ Telephone:
10/ Email address:
11/ Name of organization subject to information disclosure: Vien Dong Investment Development Trading Corporation
12/ Current position at the organization subject to information disclosure: Head of the Board of Supervisors
13/ Positions currently held at other organizations: Chief Accountant of An Tuong Viet Joint Stock Company
14/ Number of shares held: 229,387 shares accounting for: 0.56% of charter capital, in which:
+ Representing (name of organization as State/strategic shareholder/other organization) ownership:
0 shares accounting for 0% of charter capital
+ Individual ownership: 229,387 shares accounting for 0.56% of charter capital
15/ Commitments to hold shares (if any): None
16/ List of affiliated persons of the declarant*

* Including all affiliated persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019 – including cases with share ownership and without share ownership.

1.14	Matsugi Kensaku			Younger brother-in-law	HC										Abroad
1.15	Ngo Thi Ngoc Diep			Younger sister-in-law	Citizen Identity Card					701,242	1.72				
1.16	Tran Thi Chi Trung			Younger sister-in-law	Citizen Identity Card										
1.17	An Tuong Viet Joint Stock Company				Business Registration Certificate										Chief Accountant

17/ Related interests in public companies, public funds (if any): At Vien Dong Investment Development Trading Corporation

- Dividends received according to the decision of the Annual General Meeting of Shareholders
- Other related interests: None

18/ Interests conflicting with public companies, public funds (if any): None

I certify that the above declarations are true and correct, and if incorrect, I am fully responsible before the law.

DECLARANT
(Signature and full name)



LE THI MINH GIANG

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, 24 April 2026

INFORMATION PROVISION FORM

To: - The State Securities Commission;
- The Stock Exchange.

- 1/ Name: Tran Thi Thanh Thuy
2/ Gender: Female
3/ Date of birth: 05/01/1979
4/ Place of birth: Long An
5/ Citizen Identity Card No. (or passport number):
Date of issue Place of issue:
6/ Nationality: Vietnam
7/ Ethnicity: Kinh
8/ Permanent address:
9/ Telephone:
10/ Email address:
11/ Name of the organization subject to information disclosure: Vien Dong Investment Development Trading Corporation
12/ Current position at the organization subject to information disclosure: Member of the Board of Supervisors
13/ Positions currently held at other organizations: Deputy Director of Production – Logistics, Toan Luc Paper Joint Stock Company
14/ Number of shares held: 0, accounting for: 0% of Charter Capital, in which:
+ Representing (name of organization as State/strategic shareholder/other organization) ownership:
0 shares, accounting for 0% of Charter Capital
+ Individual ownership: 0 shares, accounting for 0% of Charter Capital
15/ Holding commitments (if any): None
16/ List of affiliated persons of the declarant*

* Including all affiliated persons as prescribed in Clause 46, Article 4 of the Law on Securities dated 26 November 2019 – including cases with share ownership and without share ownership.

1.15		Nguyen Ngoc Thai			Elder brother -in-law	Citizen Identity Card										
1.16		Mai Viet Truyen			Elder brother -in-law	Citizen Identity Card										
1.17		Nguyen Bich Ngoc			Sister- in-law	Citizen Identity Card										
1.18		Tạ Thị Hồng Diễm			Elder sister- in-law	Citizen Identity Card										
1.19		Trần Thị Nga			Young er sister- in-law	Citizen Identity Card										

17/ Related interests in public companies, public funds (if any): At Vien Dong Investment Development Trading Corporation

– Other related interests: None

18/ Conflicts of interest with public companies, public funds (if any): None

I certify that the above information is true and correct, and I take full responsibility before the law if it is incorrect.

DECLARANT
(Signature and full name)



TRAN THI THANH THUY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, 24. April 2026

INFORMATION DISCLOSURE FORM

To: - The State Securities Commission;
- The Stock Exchange. Ho Chi Minh City

1/ Name : TRAN THI TINH

2/ Gender : Female

3/ Date of birth : 06/09/1981

4/ Place of birth : Vu Tien Commune, Hung Yen Province

5/ ID Card No. (or Passport No.) :

Date of issue : Place of issue :

6/ Nationality : Vietnam

7/ Ethnicity : Kinh

8/ Permanent address :

9/ Telephone :

10/ Email address :

11/ Name of the organization subject to information disclosure : Vien Dong Investment Development Trading Corporation

12/ Current position at the organization subject to information disclosure : Member of the Board of Supervisors

13/ Positions currently held at other organizations : Chief Accountant of Hoang Viet Investment Development Education Corporation

14/ Number of shares held: 0 shares accounting for : 0% of charter capital, in which :

+ Representative (name of organization as State/strategic shareholder/other organization) owning :

0 shares accounting for 0% of charter capital

+ Individual owning : 0 shares accounting for 0% of charter capital

15/ Commitments to hold shares (If any) : None

16/ List of affiliated persons of the declarant*

* Including all affiliated persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019 – including cases of owning shares and not owning shares.

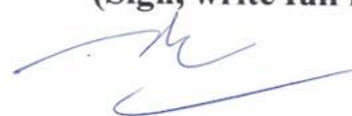
1.5	Hoang Viet Investment Development Education Corporation				Business Registration											Chief Accountant
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17/ Related interests with public company, public fund (If any) : None

18/ Conflicts of interest with public company, public fund (If any) : None

I hereby declare that the above information is true and correct, and I shall be fully responsible before the law if any information is incorrect.

DECLARANT
(Sign, write full name)



TRAN THI TINH