

No: *1426* CV/VID-HDQT

Ho Chi Minh City, April *13*, 2026

INFORMATION DISCLOSURE

To: - The State Securities Commission of Vietnam
- The Vietnam Exchange
- The Ho Chi Minh Stock Exchange

1. Name of organization: Vien Dong Investment Development Trading Corporation
- Stock code: VID
- Address: 806 Au Co Street, Tan Binh Ward, Ho Chi Minh City
- Tel: 028.38428633 Fax: 028.38425880
- E-mail: info@dautuviendong.vn Website: <https://dautuviendong.vn>
2. Contents of disclosure: Viễn Đông Investment and Development Trading Joint Stock Company hereby announces: An update to the proposal for the election of the Board of Directors and Supervisory Board for the sixth term (2026-2030) in the draft General Meeting of Shareholders document and Article 8 of the draft Resolution of the 2026 Annual General Meeting of Shareholders.
3. This information was published on the company's website on day April *13*, 2026 as in the link www.dautuviendong.vn

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Sincerely,

CHAIRMAN OF THE BOARD OF DIRECTORS/
LEGAL REPRESENTATIVE



Tran Hoang Nghia
TRAN HOANG NGHIA



**VIEN DONG INVESTMENT DEVELOPMENT
TRADING CORPORATION**

806 Au Co, Tan Binh Ward, Ho Chi Minh City
Tel: 028.38428633 - Fax: 028.38425880 - <https://:dautuviendong.vn>
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DOCUMENT
ANNUAL GENERAL MEETING
OF SHAREHOLDERS 2026

Ho Chi Minh City, April 2026

Ho Chi Minh City, April 23, 2026

WORKING REGULATIONS
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIEN DONG INVESTMENT DEVELOPMENT TRADING CORPORATION

Pursuant to:

- *The Law on Enterprises dated June 17, 2020;*
- *The Law on Securities dated November 26, 2019, and accompanying sub-law documents;*
- *Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities passed on December 31, 2020;*
- *Charter of Organization and Operation of Vien Dong Investment Development Trading Corporation;*
- *Internal Regulations on Corporate Governance of Vien Dong Investment Development Trading Corporation;*

To ensure the success of the 2026 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation, the Board of Directors has developed these regulations, principles of conduct, and voting procedures for the 2026 Annual General Meeting of Shareholders to approve as follows:

1. PURPOSE

- To ensure that the procedures, principles of conduct, and voting at the 2026 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation are conducted in accordance with regulations and are successful.
- The Resolutions of the General Meeting of Shareholders reflect the unified will of the General Meeting of Shareholders, meeting the aspirations and interests of shareholders and complying with the law.

2. SUBJECTS AND SCOPE

- Subjects of application: All shareholders, representatives (authorized persons) of shareholders currently owning shares of Vien Dong Investment Development Trading Corporation, and guests attending the 2026 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation shall comply with and adhere to the provisions of these Regulations, the Company Charter, and current legal regulations.
- Scope of application: These Regulations are used for organizing the 2026 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation.

3. CONTENT OF THE REGULATIONS

3.1 Conditions for conducting the General Meeting of Shareholders

- The General Meeting of Shareholders shall be conducted when the number of delegates

attending represents more than 50% of the total voting shares.

- In case the first meeting does not meet the conditions for conduct as prescribed in Clause 1, Article 19 of the Company Charter, the notice for the second meeting shall be sent within 30 days from the intended date of the first meeting. The second General Meeting of Shareholders shall be conducted when the number of shareholders attending represents 33% of the total voting shares or more.
- In case the second meeting does not meet the conditions for conduct as prescribed in Clause 2, Article 19 of the Company Charter, the notice for the third meeting shall be sent within 20 days from the intended date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total number of voting shares of the attending shareholders.

3.2 Conditions for shareholders to attend the General Meeting

Shareholders with voting rights of the Company according to the list closed on March 23, 2026, are entitled to attend the GMS; they may attend in person or authorize their representatives to attend. In case there is more than one authorized representative as prescribed by law, the number of shares for each representative must be specifically determined.

3.3 Guests at the General Meeting

- These are management titles of the Company, guests, and members of the Organizing Committee who are not shareholders of the Company but are invited to attend the General Meeting.
- Guests shall not speak at the General Meeting (unless invited by the Chairperson of the General Meeting, or having registered in advance with the Organizing Committee and approved by the Chairperson of the General Meeting).

3.4 Delegates attending the General Meeting must comply with the following regulations

- Be punctual, wear formal and polite attire, and comply with security checks (if any), identity verification, etc., as required by the Organizing Committee of the General Meeting.
- Receive documents and papers for the General Meeting at the reception desk before entering the General Meeting hall.
- Delegates arriving late have the right to register immediately and subsequently have the right to participate and vote at the General Meeting. The Chairperson is not responsible for stopping the General Meeting to allow late delegates to register; the voting results for matters already voted upon before the delegate arrived will not be affected.
- Keep mobile phones in silent mode or turned off; step outside to make calls when necessary.
- Do not smoke and maintain order in the General Meeting hall.
- Comply with the regulations of the Organizing Committee and the Chairperson presiding over the General Meeting.

- In case a delegate does not comply with the regulations regarding checks or the measures and regulations mentioned above, the Chairperson, after careful consideration, may refuse or expel the aforementioned delegate from the venue of the General Meeting to ensure the General Meeting proceeds normally according to the planned program.

3.5 Chairperson and the Presidium

- The Presidium consists of the Chairperson and Members;
- The Chairperson of the Board of Directors shall act as the Chairperson or authorize another member of the Board of Directors to act as the Chairperson of the General Meeting of Shareholders convened by the Board of Directors;
- In case the Chairperson is absent or temporarily unable to work, the members of the remaining Board of Directors shall elect one among them to act as the Chairperson of the meeting based on the principle of majority. In case a Chairperson cannot be elected, the Head of the Board of Supervisors shall preside over the General Meeting of Shareholders to elect a Chairperson of the meeting from among those present, and the person with the highest number of votes shall act as the Chairperson of the meeting;
- In other cases, the person who signed the notice to convene the General Meeting of Shareholders shall preside over the General Meeting of Shareholders to elect a Chairperson of the meeting, and the person with the highest number of votes shall be appointed as the Chairperson of the meeting.
- The Chairperson has the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved program, and reflecting the wishes of the majority of those present.
- The Chairperson has the right to postpone the General Meeting of Shareholders that has sufficient registered attendees for a maximum of 03 working days from the intended opening date of the meeting and may only postpone the meeting or change the venue of the meeting as prescribed in Clause 8, Article 146 of the Law on Enterprises.
- Duties of the Presidium:
 - Preside over the activities of the Company's General Meeting of Shareholders according to the expected program of the Board of Directors approved by the General Meeting of Shareholders;
 - Guide delegates and the General Meeting to discuss the contents included in the program;
 - Present drafts and conclude necessary issues for the General Meeting to vote on;
 - Respond to issues requested by the General Meeting;
 - Resolve issues arising throughout the process of the General Meeting.

- Working principles of the Presidium: The Presidium works on the principle of collective leadership
democratic centralism, and decision-making by majority.

3.6 Secretary of the General Meeting

- The Chairperson appoints one or more persons to act as the Secretary of the meeting.
- Duties and powers:
 - Record the content of the General Meeting fully and truthfully;
 - Receive registration forms for speaking from Delegates;
 - Prepare the Minutes of the meeting and draft the Resolution of the General Meeting of Shareholders;
 - Assist the Chairperson in disclosing information related to the General Meeting of Shareholders and notifying Shareholders in accordance with the law and the Company Charter.
 - Other duties as requested by the Chairperson.

3.7 Vote Counting Committee

- The General Meeting of Shareholders elects one or more persons to the Vote Counting Committee as proposed by the Chairperson of the meeting. Candidates participating in the election or nomination (when conducting the election) shall not participate in the Vote Counting Committee.
- Duties of the Vote Counting Committee:
 - Disseminate the principles, regulations, and instructions on the method of election and voting.
 - Review and report to the General Meeting on cases of violation of election and voting regulations, or complaints regarding election and voting results
 - Count and record voting cards, voting ballots, and election ballots; prepare the minutes of election and vote counting; announce the results; and transfer the minutes to the Chairperson.

3.8 Supervisory Board checks delegate eligibility

- The Company's Supervisory Board will check the eligibility of delegates to serve the meeting.
- Duties of the Supervisory Board in checking delegate eligibility:
 - Check the eligibility and status of shareholders and shareholder representatives attending the meeting.
 - The Head of the Supervisory Board checking delegate eligibility shall report to the

General Meeting of Shareholders on the status of shareholders attending the meeting. If the meeting has a sufficient number of shareholders and authorized representatives with the right to attend representing more than 50% of the total voting shares, the Company's General Meeting of Shareholders shall be conducted.

3.9 Speaking at the General Meeting

- Delegates attending the General Meeting who wish to express their opinions must obtain the consent of the Chairperson of the General Meeting. Delegates shall speak concisely and focus on the key issues to be discussed, consistent with the program content approved by the General Meeting, or submit a question form to the Secretary of the General Meeting to summarize and report to the Chairperson.
- The Chairperson of the General Meeting will arrange for delegates to speak in the order of registration, and simultaneously answer shareholders' questions at the General Meeting or record them for written response later.

3.10 Voting to approve issues at the General Meeting

3.10.1 Principles

- All issues in the meeting program and content of the General Meeting must be discussed and voted on publicly by the General Meeting of Shareholders.
- Voting Cards, Voting Ballots, and Election Ballots are printed, stamped with the Company's seal, and sent directly to delegates at the General Meeting (enclosed with the meeting document set). The Voting Cards, Voting Ballots, and Election Ballots clearly state the full name, delegate code, number of shares owned, and authorized voting shares of that delegate.
- The Chairperson proposes the voting methods for each issue in the program content for the General Meeting to approve.
- The voting methods are as follows:
 - o Voting by raising Voting Cards: this method is used to approve issues such as: Working Regulations at the General Meeting; Regulations on nomination, candidacy, and election of Members of the Board of Directors and Members of the Supervisory Board for Term VI (2026-2030); General Meeting Program; Personnel of the Presidium; Secretariat and Vote Counting Committee; Minutes of the General Meeting, Resolution of the General Meeting, and other contents at the General Meeting (if any);
 - o Voting by filling out Voting Ballots and Election Ballots: this method is used to approve the content of Proposals at the General Meeting and for elections.

3.10.2 Voting procedures

- Delegates perform voting to Approve, Disapprove, or Abstain on an issue brought to a vote at the General Meeting by raising their Voting Cards or filling out the options on the Voting Ballots corresponding to the contents requiring a vote as prescribed in Section 3.10.1.
- When voting by raising Voting Cards, the front of the Voting Card must be raised towards the Presidium. In case a delegate does not raise the Voting Card during all three times of voting Approve, Disapprove, or Abstain on an issue, it shall be considered as voting to approve that issue. In case a delegate raises the Voting Card more than one (01) time when voting Approve, Disapprove, or Abstain on an issue, it shall be considered an invalid vote. Under the voting method by raising Voting Cards, members of the Vote Counting Committee mark the delegate code and the corresponding number of voting shares of each shareholder who Approves, Disapproves, Abstains, or has an invalid vote.
- When voting by filling out Voting Ballots, for each content, the delegate selects one of the three options “Approve”, “Disapprove”, “Abstain” printed on the Voting Ballot by marking an “X” in the chosen box. After completing all contents requiring a vote at the General Meeting, the delegate submits the Voting Ballot into the sealed ballot box at the General Meeting according to the instructions of the Vote Counting Committee. The Voting Ballot must be signed and clearly state the full name of the delegate.

3.10.3 Validity of Voting Ballots

- **A valid Voting Ballot** is a ballot according to the pre-printed template issued by the General Meeting Organizing Committee, bearing the Company's red seal, without erasures, scraping, tearing, damage, etc., without writing any content other than what is prescribed for this ballot, and must be signed, with the full handwritten name of the attending delegate below the signature, and sent to the Vote Counting Committee before the time of opening the ballot box.

On the voting ballot, the voting content (Report, Proposal) is valid when the delegate marks one (01) of the three (03) voting squares.

- **Invalid Voting Ballots:**

- Writing other content on the voting ballot;
- Voting ballots not following the pre-printed template issued by the General Meeting Organizing Committee, ballots without the Company's red seal, or those that have been erased, scraped, or have content written other than what is prescribed for the voting ballot, or ballots without a signature or the full name of the delegate, are considered invalid for all voting contents on the ballot.

3.10.4 Voting rules

Every 01 (one) common share is equivalent to one voting right. Each delegate attending and representing one or more voting rights will be issued a Voting Ballot.

- As of the shareholder list closing date (March 23, 2026), the total number of shares of the Company is: 40,836,069 shares, equivalent to 40,836,069 voting rights.
- Issues requiring a vote at the General Meeting are only approved when they are approved by shareholders owning over 50% of the total voting shares of all shareholders attending and voting at the meeting in favor. Specifically, for some issues requiring a vote as prescribed in Clause 1, Article 21 of the Company Charter, the consent of 65% or more of the total voting shares of all shareholders attending and voting at the meeting is required.
- Note:
 - Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions valued from 35% (of the total value of the Company's assets recorded in the most recent financial statements); these contracts or transactions are only approved when shareholders/authorized representatives representing 65% of the remaining total voting shares approve (according to Clause 4, Article 167, Law on Enterprises 2020).
 - Shareholders/authorized representatives of shareholders owning 51% or more of the total voting shares or affiliated persons of such shareholders do not have the right to vote on contracts and transactions valued at more than 10% (of the total value of the Company's assets recorded in the most recent financial statements) between the Company and such shareholders (according to Point b, Clause 3 and Clause 4, Article 167, Law on Enterprises 2020).

3.10.5 Recording voting results

- At the General Meeting, the General Meeting of Shareholders will approve the Vote Counting Committee.
- The Vote Counting Committee is responsible for collecting voting ballots and election ballots.
- The Vote Counting Committee will check the number of votes for Approve, Disapprove, and Abstain for each content and is responsible for recording, statistics, and reporting the voting results at the GMS.
- The Vote Counting Committee continues to count election ballots for the Board of Directors and Supervisory Board for Term VI (2026-2030)

3.11 Minutes, Resolution of the GMS meeting

All contents at the General Meeting of Shareholders must be recorded by the Secretary of the General Meeting in the Meeting Minutes General Meeting of Shareholders. The Minutes and

Resolution of the General Meeting of Shareholders must be read and approved before closing the General Meeting.

4. General provisions

Shareholders or authorized representatives attending the General Meeting of Shareholders must strictly comply with these Working Regulations of the General Meeting of Shareholders. Shareholders violating these Regulations will be considered and handled by the Presidium depending on the specific severity.

The above are the Working Regulations of the 2026 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation. These Regulations take effect immediately after being approved by vote at the 2026 Annual General Meeting of Shareholders of the Company.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRAN HOANG NGHIA

Ho Chi Minh City, April 23, 2026

MEETING PROGRAM

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: meeting starts at 08:30 on April 23, 2026

Location: 806 Au Co, Tan Binh Ward, Ho Chi Minh City

No	Content	Time/Implementation
	<i>Welcoming shareholders and delegates</i> <i>Shareholders receive Meeting documents and Voting Ballots...</i>	<i>Reception Committee</i> <i>(from 07:30)</i>
I OPENING PROCEDURES		
1	Stating reasons, introducing attending delegates	<i>Organizing Committee</i>
2	Report on checking the percentage of shareholders attending the Meeting	<i>Head of the Board of Supervisors</i>
3	Approval of the working regulations of the Meeting	<i>Organizing Committee</i>
4	Approval of the agenda	<i>(As above)</i>
5	Nomination and voting for the list of the Presidium Secretariat, Vote Counting Committee	<i>(As above)</i>
II MEETING AGENDA		
1	Opening speech of the Meeting	<i>Chairperson of the Board of Directors</i>
2	Report on the activities of the Board of Directors	<i>(As above)</i>
3	Report on the activities of each Independent Member of the Board of Directors	<i>Independent Member of the Board of Directors</i>
4	Report on the activities of the Board of Management	<i>General Director</i>
5	Report on the activities of the Supervisory Board	<i>Head of the Board of Supervisors</i>
6	Proposals to the Meeting regarding:	
	- Approval of the audited 2025 financial statements (Separate and Consolidated Financial Statements)	<i>Presidium</i>
	- Proposal on the profit distribution plan for the 2025 fiscal year	<i>(As above)</i>

	- Proposal on approval of revenue and profit targets for 2026	<i>(As above)</i>
	- Proposal on the total remuneration for the Board of Directors, Supervisory Board, and Board of Management for 2026	<i>(As above)</i>
	- Proposal on the selection of an auditing firm for the 2026 financial statements	<i>(As above)</i>
	- Proposal on the election of the Board of Directors and Supervisory Board for Term VI (2026 – 2030)	<i>(As above)</i>
6	Discussion on reports and proposals	<i>Presidium/Shareholders</i>
7	Approval of the Regulations on nomination, candidacy, and election of members of the Board of Directors and members of the Supervisory Board for Term VI (2026-2030)	<i>Vote Counting Committee</i>
8	Conducting voting	<i>(As above)</i>
9	Conducting the election of the Board of Directors and Supervisory Board for Term VI (2026 – 2030)	<i>(As above)</i>
	<i>Break</i>	
10	Approval of the minutes of vote counting and election ballots	<i>Vote Counting Committee</i>
III MEETING SUMMARY		
1	Approval of the Minutes and Resolution of the Meeting	<i>Secretariat</i>
2	Closing speech of the Meeting	<i>Chairperson of the Board of Directors</i>

MEETING ORGANIZING COMMITTEE

Note: All documents related to the 2026 Annual General Meeting of Shareholders sent to shareholders are updated on the company website <https://dautuviendong.vn>; Shareholders can download forms and meeting documents at this address.

Ho Chi Minh City, April 23, 2026

LIST OF NOMINEES FOR PARTICIPATION
Presidium – Secretariat – Vote Counting Committee
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear General Meeting

- Pursuant to the Charter of Vien Dong Investment Development Trading Corporation;
- To conduct the 2026 Annual General Meeting of Shareholders in a valid and orderly manner, in accordance with the agenda with appropriate duration, and to achieve the general objectives and requirements;

Our Organizing Committee would like to introduce the shareholders and delegates named below who will participate in the Presidium, Secretariat, and Vote Counting Committee.

1. Presidium

- Mr. Tran Hoang Nghia Chairperson of the Board of Directors
- Mr. Bui Quang Minh General Director
- Ms. Nguyen Thi Thuy Tien Chief Accountant

2. Secretariat

- Ms. Ly Thi Ngoc Chau Shareholder
- Ms. Nguyen Ly Kim Ngan Management Officer

3. Vote Counting Committee

- Mr. Nguyen Xuan Truong Head of Committee
- Mr. Nguyen Dang Khoa Member

In case there are no other nominations, please let the General Meeting consider and vote for approval.

Thank you, esteemed shareholders.

We invite the Presidium and Secretariat to take their positions to conduct the General Meeting.

GENERAL MEETING ORGANIZING COMMITTEE

Ho Chi Minh City, April 23, 2026

REPORT OF THE BOARD OF DIRECTORS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear entire General Meeting

According to the Company Charter and current legal regulations

On behalf of the Board of Directors, I would like to present to the General Meeting the report of the BOD on the results of the Company's corporate governance activities in 2025, and at the same time, the orientation for the BOD's activities in 2026 as follows:

PART I

OPERATING RESULTS OF THE BOARD OF DIRECTORS

Year 2025 Term V (2021-2025)

I. Personnel structure of the Board of Directors.

The structure of task assignment for Members of the Board of Directors of the Company in 2025, Term V (2021-2025), is summarized as follows.

<i>No.</i>	<i>Incumbent Board of Directors</i>	<i>Position</i>	<i>Date of appointment</i>
1	Mr. Tran Hoang Nghia	Chairperson	02/10/2025
2	Mr. Bui Quang Minh	Vice Chairperson	28/04/2022
3	Mr. Bui Quang Khoa	Member	28/04/2022
4	Mr. Pham Tat Phu	Independent Member	28/04/2022
5	Ms. Tran Thi Phuong Mai	Independent Member	28/04/2022

II. Operating situation of the Company in 2025.

The year 2025 continued to face many difficulties and challenges; most economies in the world recorded growth rates lower than expectations, with global GDP in 2025 forecast to grow by about 3%. In Vietnam, 2025 achieved positive results with GDP increasing by 8.02% compared to 2024.

The year 2025 closed with numerous difficulties and challenges. However, through the consensus of all employees and the maximum utilization of all resources, the Company achieved noteworthy operating results according to the consolidated financial statements as follows:

- Total revenues and income: 1,168 billion VND
- Consolidated profit before tax: 6,5 billion VND

The Board of Directors has been highly focused and frequently provided flexible and timely directives to enhance the efficiency of the Company's corporate governance, ensuring compliance

with current legal regulations and the Company Charter. The main contents regarding the Company's activities during the year are as follows:

1. Regarding the implementation of corporate governance regulations.

Internal corporate governance regulations: Implemented supervision and good coordination between the Board of Directors, the Board of Supervisors, and the Board of Management. Conducted periodic and expanded meetings to make timely decisions for implementation in accordance with the Resolutions of the General Meeting of Shareholders; fully executed all reports to the State Securities Commission and the Ho Chi Minh City Stock Exchange on time as required.

Financial management regulations: Executed periodic financial reporting on a quarterly, semi-annual (reviewed), and annual (audited) basis for the State Securities Commission and the Ho Chi Minh City Stock Exchange as required.

Information disclosure regulations: Complied with and maintained information disclosure regarding the Company's corporate governance status, financial statements, annual reports, and other related issues for functional agencies, shareholders, investors, and on the Company's website: www.dautuviendong.vn.

2. Regarding the shareholder capital structure.

Shareholder capital structure, according to the consolidated list of securities owners closed on March 23, 2026, prepared by the Vietnam Securities Depository and Clearing Corporation – HCMC Branch:

Shareholders Structure	Number of Shares	Percentage %
<i>Total, of which:</i>	<i>40,836,069</i>	<i>100.00</i>
• Domestic shareholders	40,659,146	99.56%
• Foreign shareholders	176,923	0.44%
<i>Other classifications</i>	<i>40,836,069</i>	<i>100.00</i>
• Shareholders holding less than 1% of shares	8,727,028	21.38%
• Shareholders holding 1%-5% of shares	19,227,291	47.08%
• Shareholders holding 5% or more of shares	12,881,750	31.54%

3. Regarding the supervisory activities of the Board of Directors over the Board of Management.

In 2025, the Board of Management as well as the departments were proactive in managing the Company, always striving to implement commercial business activities and expand investment in the education sector; this continuous process has been acknowledged and highly valued by the Board of Directors over many years.

The Board of Management has provided decisive direction in managing all aspects of the Company's business operations, adhering closely to the strategic goals, Resolutions of the Board of Directors, and Resolutions of the General Meeting of Shareholders, and completing the tasks

set by the Board of Directors. Specific assignments were made to each individual in charge of each field, upholding autonomy and promoting the strengths of each individual, and enhancing personal responsibility for the assigned areas. The Board of Management has strictly complied with legal policies, the Charter, governance regulations, and internal regulations of the Company. According to the 2025 consolidated financial statements, the Company's operating results for the year are as follows:

No.	Consolidated Indicators	2025 Plan (billion VND)	2025 Performance (billion VND)	2025 Performance /2025 Plan
1	Total revenue and income	1,160	1,168	100%
2	Profit before tax	42	6,5	15%
3	Dividends	8%		

4. Summary of Meetings of the Board of Directors and Resolutions of the Board of Directors.

In 2025, the Board of Directors held 9 meetings to approve important policies in the governance, management, and development of the Company.

The Resolutions/Decisions issued include:

No.	Resolution/Decision Number	Date	Content	Approval rate
1	01.25 NQ/VID-HĐQT	03/01/2025	re: Approval of related-party transactions in 2025	100%
2	02.25 NQ/VID-HĐQT	04/03/2025	re: Organization of the 2025 Annual General Meeting of Shareholders	100%
3	03.25 NQ/VID-HĐQT	20/06/2025	re: Selection of an auditing firm for the 2025 Financial Statements	100%
4	04.25 NQ/VID-HĐQT	27/06/2025	re: Increase in financial investment capital in 2025	100%
5	05.25 NQ/VID-HĐQT	09/07/2025	re: Increase in financial investment capital in 2025	100%
6	06.25 NQ/VID-HĐQT	18/07/2025	re: Implementation of cash dividend payment for the 2024 fiscal year	100%
7	07.25 NQ/VID-HĐQT	03/10/2025	re: Approval of the resignation of the Chairman of the Board of Directors and a Member of the Board of Directors, Mr. Bui Quang Khoa. Agreement on the election of a new Chairman of the Board of Directors for the term (2021-2025)	100%

8	08.25 NQ/VID-HĐQT	02/12/2025	re: Divestment of financial investment in An Tuong Viet Company	100%
9	09.25 NQ/VID-HĐQT	29/12/2025	re: Approval of the 2026 business plan	100%

5. Activities of Independent Members of the Board of Directors and Their Assessment of the Board's Performance

The Independent Members of the Board of Directors (“BOD”) attended all BOD meetings during the year. They consistently ensured independence and objectivity in their opinions, contributions, and voting on matters within the authority of the BOD.

The Independent Members actively contributed their insights and participated in the formulation of the BOD’s decisions, thereby fulfilling their responsibilities effectively as BOD members as well as maintaining their independent role in all BOD activities.

Assessment by Independent Members of the Board of Directors on the BOD’s Performance

Regarding corporate governance: The BOD has duly performed its functions and duties in accordance with the Company’s Charter and applicable laws and regulations. Meetings were convened and conducted in compliance with prescribed procedures, ensuring full participation of members and transparency in the decision-making process. The BOD held meetings to resolve matters within its authority as stipulated in the Company’s Charter.

The BOD also exercised regular supervision over the management and decisions of General Director and other executives, ensuring that all operations and decisions of the Company are carried out in the best legitimate interests of the shareholders.

Regarding executive management: The Board of Management has conducted the Company’s operations in accordance with the Resolutions of the General Meeting of Shareholders and the BOD. All executive decisions were made with the objective of protecting the legitimate rights and interests of shareholders and optimizing the Company’s operational efficiency. The Independent Members of the BOD acknowledge that in 2025, the BOD and the Board of Management have effectively fulfilled their roles and responsibilities, in full compliance with applicable laws, the Company’s Charter, and the Resolutions of the General Meeting of Shareholders.

6. Activities of the Board of Directors’ subcommittees.

With the function of advising the Board of Directors, the Board of Directors’ subcommittees, including the Shareholder Relations and Communications Committee, the Internal Audit Committee, and the Board of Directors’ Assistant Committee, have always performed their roles well, helping the Board of Directors effectively supervise and control the Company's activities.

7. Investor Relations and obligations to Shareholders.

Vien Dong Investment Development Trading Corporation is a public company; therefore, the Company is always transparent and complies with information disclosure obligations. In addition to ensuring legal compliance, the Company must always ensure fairness, aiming for the highest interests of shareholders and investors.

8. Report on transactions with affiliated persons:

In 2025, transactions between the Company and affiliated persons with a value of less than 35% of the total asset value were submitted to the Board of Directors for approval through Board of Directors Resolutions, in accordance with the authority prescribed by law and the Company Charter. A summary of the content of transactions with affiliated persons is presented in the Report on Corporate Governance and the annual audited Financial Statements.

9. Remuneration, operating expenses, and other benefits of the Board of Directors, the Board of Supervisors, and the Board of Management.

In 2025, the payment of remuneration, salaries, and bonuses for the Board of Directors, the Board of Supervisors, and the Board of Management was always ensured by the Company to comply with legal regulations, in harmony with the annual salary policy and salary fund, ensuring it is commensurate with the responsibilities and performance results of each specific individual as follows:

- Remuneration of the Board of Directors in 2025: 660,000,000 VND

In which:

- Chairman of the Board of Directors: 360,000,000 VND
- Vice Chairman of the Board of Directors: 120,000,000 VND
- Members of the Board of Directors: 180,000,000 VND

- Remuneration of the Board of Supervisors in 2025: 132,000,000 VND

In which:

- Head of the Board of Supervisors: 60,000,000 VND
- Members of the Board of Supervisors: 72,000,000 VND

- Salaries and bonuses of the Board of Management in 2025: 1,012,499,355 VND

In which:

- General Director: 548,084,153 VND
- Deputy General Director: 344,827,510 VND
- Chief Accountant: 119,587,692 VND

Part II

OPERATIONAL ORIENTATION OF THE BOARD OF DIRECTORS

Year 2026 Term VI (2026-2030)

1. Operational orientation of the Board of Directors in 2026.

- Strengthen corporate governance in accordance with the Company Charter and the Regulations on Corporate Governance.
- Ensure compliance with current legal regulations for the entire Company.
- Organize periodic meetings, or extraordinary meetings if necessary, to discuss and

approve reports and plans, and to timely direct, support, and supervise the management of the Board of Management to implement the Resolutions of the General Meeting of Shareholders with the highest efficiency.

- Maintain transparent and public information disclosure regarding corporate governance reports and periodic financial statements for shareholders, investors, and functional agencies, ensuring the rights and obligations of shareholders on time as prescribed by law.
- The Parent Company will continue to maintain investment under the Holdings model, regularly reviewing and evaluating the efficiency of each existing financial investment.
- Restructure investment activities if deemed necessary to ensure that the efficiency of the following year is always higher than the previous year.
- The Company's subsidiaries will continue to maintain the import-export business in the paper industry, which has been a strength for many years.
- Consider objective market factors.
- Be proactive within the Company's capabilities to expand the scale if favorable, or conversely if difficulties arise.

2. Business-financial plan indicators for 2026.

The Board of Directors, together with the Board of Management, has reviewed and evaluated, and has agreed on the business and financial indicators for 2026 to be submitted to the Annual General Meeting of Shareholders in 2026, mainly as follows:

No.	Consolidated Indicators	Unit	Implemented 2025	Plan 2026
1	Total revenues and income	billion VND	1,168	1,000
2	Profit before tax	billion VND	6,5	32
3	Dividends	%		7%

3. Some main solutions.

- Continue to consolidate and improve facilities.
- Foster and improve human resources.
- Support the activities of affiliated companies and joint ventures in the education sector to stabilize and develop sustainably.
- Support the Company's subsidiaries in many aspects, mainly regarding capital management and human resources, to achieve efficiency in the current year and continue long-term development in the paper industry.
- Maintain the development of human resources with appropriate professional competence and good moral qualities to be able to organize and complete the plan indicators assigned by the General Meeting of Shareholders to the Board of Directors, the Board of Management, and all employees of the Company, and at the same time to prepare for future sustainable development strategies.

Dear General Meeting

The Board of Directors, with a high sense of responsibility, has directed and supervised the management of the Board of Management and all employees, basically completing a number of business plan indicators for 2025 that were approved by the General Meeting of Shareholders.

We look forward to the valuable opinions and contributions of the shareholders at this General Meeting, which will help the Board of Directors perform its duties well and operate more effectively in 2026.

Thank you very much.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRAN HOANG NGHIA

Ho Chi Minh City, April 23, 2026

**EVALUATION REPORT OF THE FIRST INDEPENDENT MEMBER
OF THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE
BOARD OF DIRECTORS IN 2025
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Evaluation of the activities of the Board of Directors in 2025. The Independent Member of the Board of Directors provides the following general assessment: The Board of Directors has worked with a sense of responsibility and transparency in governance, strictly complying with the regulations for public companies. Meetings of the Board of Directors were convened in a timely manner and followed the procedures prescribed in the Company Charter and the Regulations on Corporate Governance. The content of the meetings was discussed and evaluated fully and carefully by the Members of the Board of Directors to provide orientations and solutions that bring the highest benefits to the Company.

Issues related to business strategy, market expansion, and building a management system were regularly reviewed and evaluated by the Board of Directors during meetings.

Decisions of the Board of Directors at meetings were approved by the Board of Directors according to the majority principle, with full meeting minutes signed by the Members of the Board of Directors attending the meeting.

1. Regarding the organizational structure

The Board of Directors for the (2021-2025) term consists of 05 members, including 02 Independent members of the Board of Directors. All members of the Board of Directors participated fully and actively in the Company's governance activities, ensuring good compliance with corporate governance practices.

2. Regarding the operational mechanism

In 2025, the Board of Directors held 9 meetings. The meetings of the Board of Directors were convened and conducted according to a specific schedule, with documents prepared thoroughly and in accordance with the regulations on organizing meetings of the Board of Directors. The content of the meetings was discussed and evaluated fully and cautiously by the members of the Board of Directors to provide specific solutions and Development Orientations for each issue.

Issues related to business strategy, finance, corporate culture, and the development of management systems were discussed and exchanged regularly between the Board of Directors and the General Director.

3. Regarding the evaluation results of governance and supervision work

Regarding the general evaluation of the Board of Directors' activities: The Board of Directors performed its role well in implementing plans, policies, and strategic Development Orientations set forth by the General Meeting of Shareholders and complied with the Company Charter and Corporate Governance Regulations.

The Chairman of the Board of Directors assigned tasks and responsibilities to members to perform the duty of inspecting and supervising the Company's activities in accordance with the provisions of the Law and the Company Charter.

The Board of Directors performed its role and responsibilities correctly in directing, supporting, and supervising the General Director in implementing the contents approved by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with legal regulations while harmonizing the interests of the Company and investors.

The Board of Directors participated with the General Director in implementing activities to promote corporate culture.

Regarding the supervision of the General Director: The Board of Directors performed well in supervising the General Director, ensuring that the Company's operations were always strictly controlled in line with strategic Development Orientations and that decisions were adjusted promptly when required by reality.

The Board of Directors regularly reviewed reports from the General Director and exchanged information with the General Director to clearly understand the Company's operational situation as well as to update business information as quickly as possible.

Regarding the coordination between the Board of Supervisors and the Board of Directors and the General Director: In general, during the performance of their duties, the Board of Supervisors always coordinated with the members of the Board of Directors, the General Director, and relevant management officers, and always received good cooperation.

4. Evaluation conclusion of the Independent members of the Board of Directors on the activities of the Board of Directors in 2025:

The Board of Directors was convened and operated in accordance with the procedures through periodic and extraordinary meetings, and issued Resolutions related to the management and administration of business activities, strengthening the personnel structure, etc., of the Company. The Resolutions of the Board of Directors were issued validly within the authority prescribed in the Company Charter and Corporate Governance Regulations.

The Board of Directors performed well in supervising the management of the General Director; the decisions, activities, and management of the General Director and the Board of Directors

were well-coordinated to issue timely, correct, and appropriate decisions and policies for each stage of the Company's operations.

The members of the Board of Directors are individuals with professional knowledge and dedication to the Company, always demonstrating their role and duty in protecting the harmonious interests between the Company and shareholders.

Thank you very much.

**INDEPENDENT MEMBER OF
THE BOARD OF DIRECTORS**

TRAN THI PHUONG MAI

Ho Chi Minh City, April 23, 2026

**EVALUATION REPORT OF THE SECOND INDEPENDENT
MEMBER OF THE BOARD OF DIRECTORS ON THE ACTIVITIES
OF THE BOARD OF DIRECTORS IN 2025
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

In 2025, the Board of Directors had a total of 05 members, including 02 independent members, including:

1. Ms. Tran Thi Phuong Mai – Independent member of the Board of Directors
2. Mr. Pham Tat Phu – Independent member of the Board of Directors

I. Regarding the organization of meetings of the Board of Directors:

Meetings of the Board of Directors were organized with high professionalism, with a clearly defined agenda and prior notification. The location and time were chosen reasonably, creating maximum conditions for the participation of members. Meeting minutes were recorded fully and stored systematically, ensuring transparency and ease of reference.

Discussions were constructive, objective, and in-depth. Members of the Board of Directors were encouraged to provide critical opinions, creating an open dialogue environment. Decisions were passed on the basis of consensus, always aiming for the best interests of the Company.

Members of the Board of Directors demonstrated high responsibility through full and quality attendance rates. Each member prepared thoroughly, studied documents carefully, participated actively, and made important professional contributions.

Issues related to business strategy, financial strategy, management system construction, etc., were discussed and controlled strictly between the Board of Directors and the General Director. The Company's operational execution process took place according to clear decentralization regulations and was always analyzed and risk-identified in a timely manner to ensure stability, compliance with legal regulations, and achievement of the plan set by the Annual General Meeting of Shareholders.

II. Regarding the supervision of the General Director

The Board of Directors performed the supervision of the General Director professionally and effectively. Members of the Board of Directors holding positions in the Board of Management regularly attended periodic and extraordinary meetings, ensuring that the control of the Company's operations was carried out continuously and promptly.

Every decision of the General Director was analyzed, critiqued, and consulted thoroughly by the Board of Directors. This supervision method helps the Board of Directors always grasp the Company's operational situation accurately while updating the requirements from business reality as quickly as possible.

The Board of Directors focuses on risk management solutions. By supporting the General Director in identifying potential issues early, the Board of Directors contributes significantly to maintaining the sustainability and stability of the Company's operations while effectively protecting the interests of investors.

The Board of Directors pays special attention to risk management solutions to support the General Director in identifying issues early and helping the company maintain sustainability and stability in operations, protecting the interests of investors.

The Board of Directors regularly evaluates and guides the General Director in building and implementing development strategies. Business Development Orientations, market expansion plans, and investment for development were all discussed and supervised thoroughly to ensure feasibility and alignment with the company's long-term goals.

III. Results of supervision of Financial Statements, operational situation, and Financial Situation of the Company

The Financial Statements were prepared and disclosed in accordance with accounting standards and current legal regulations.

The selected auditing company ensures reliability, honesty, compliance with audit deadlines, compliance with professional regulations, and ensures independence and objectivity when providing Auditor's Opinions.

IV. Transactions between internal persons of the Company, affiliated persons of internal persons with the Company:

The Company complied with relevant regulations on the authority to approve, monitor, and disclose transactions between internal persons of the company and affiliated persons of internal persons with the company.

V. General evaluation of the Board of Directors' activities:

- The Board of Directors provided strategic business Development Orientations and appropriate medium-to-long-term development investment plans, and fully implemented the goals and tasks according to the Resolution of the Annual General Meeting of Shareholders in 2025.
- Meetings of the Board of Directors were organized, discussed, and voted on to pass contents in accordance with the provisions of the Law and within the authority of the Board of Directors.

- Members of the Board of Directors performed their roles and responsibilities correctly, attended meetings fully, and voting opinions contributed to building and developing the Company's activities and Development Orientations.
- The Board of Directors proposed effective solutions, promptly supporting the General Director in the process of operating the company, and performed supervision and control well to ensure compliance with legal regulations.

The above is the activity report of the independent member of the Board of Directors.

Respectfully submit to the General Meeting for consideration and approval!

**INDEPENDENT MEMBER OF
THE BOARD OF DIRECTORS**

PHAM TAT PHU

Ho Chi Minh City, April 23, 2026

**REPORT OF THE BOARD OF MANAGEMENT
 AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear General Meeting,

On behalf of the Board of Management of the Company, I would like to present to the General Meeting the business results in 2025 and the business plan - financial plan for 2026 as follows:

2025 was also a difficult year for the world economy, with a decline in global trade and investment. Besides that, bad debt continued to increase, inflation remained at a high level, and the USD fluctuated continuously with an upward trend, increasing input costs and causing difficulties for domestic enterprises, which continued to face many challenges, complexities, and abnormalities. Vien Dong Company was not outside that general trajectory.

Within the scope of the Company, with the direction of the Board of Directors and the determination in the management work of the Board of Management, along with the cooperation and sharing of our valued customers. On that basis, the Company achieved the following results:

1. Financial Situation in 2025.

Consolidated Indicators	Unit	Year 2025	Year 2024	Comparison 2025/2024
TOTAL ASSETS	billion VND	1,122	1,121	0.08%
Current assets	“	582	641	-9.21%
Non-current assets	“	540	480	12.50%
TOTAL CAPITAL	“	1,122	1,121	0.08%
Debt payable	“	487	453	7.50%
Owner's equity	“	635	668	-4.95%

2. Business results in 2025.

No.	Consolidated Indicators	Unit	Implemented 2025	Plan 2025	Implemented /Plan
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6=4/5</i>
1	Total revenues and income	billion VND	1,168	1,160	100%
2	Profit before tax	“	6,5	42	15%
3	Profit after tax	“	1.4		

(Data extracted from the audited 2025 consolidated financial statements)

The 2025 business results regarding revenues and income were achieved as planned and approved by the 2025 Annual General Meeting of Shareholders. Regarding the 2025 Profit Before Tax, it only reached 15% of the annual plan due to the Company's business environment facing intense price competition. To stabilize market share, the Company had to adjust selling prices to suit each period, causing a significant decrease in gross profit from sales. In addition, the Company incurred many other costs such as exchange rate fluctuations, increased transportation costs, etc., which directly affected operational efficiency, leading to the 2025 Profit Before Tax not meeting the set annual plan.

3. Operations In The Year 2025

3.1 Paper business operations:

The import-export paper business of Toan Luc Paper Joint Stock Company in 2025 continued to seek and develop new markets. In addition, the Company also sought additional suppliers with favorable pricing policies to increase the customer base.

3.2 Financial investment activities:

In 2025, the operations of the Company's subsidiaries and joint ventures ensured a stable growth rate and brought about efficiency.

During the year, the Company continued to receive dividends from the Company's subsidiaries and joint ventures as follows:

- Toan Luc Paper JSC paid a 12% cash dividend for the 2024 fiscal year.
- Saigon Vien Dong Industry JSC paid a 15% cash dividend for the 2024 fiscal year.
- Tay Do Books and Cultural Services JSC paid a 5% cash dividend for the 2024 fiscal year.
- Hoang Viet Education Development Investment JSC advanced a 20% cash dividend for the 2025 fiscal year.
- Viet My Education Culture JSC paid a 30% cash dividend for the 2024 fiscal year. Simultaneously, it advanced a 14% cash dividend for the 2025 fiscal year.

As of 31/12/2025, the long-term financial investment situation in the Company's subsidiaries and joint ventures is as follows:

No.	Company's subsidiaries	Main production and business field	Charter Capital	Ownership percentage
1	Toan Luc Paper Joint Stock Company	Production and business of paper and paperboard products	230,400,000,000	51.03%
No.	Associate company	Main production and business field	Charter Capital	Ownership percentage
1	An Tuong Viet Joint Stock Company	Eco-tourism resort business, organization of cultural and artistic education events	100,000,000,000	14%
2	Sai Gon Vien Dong Technology Joint Stock Company	Commercial, service, cultural, and educational business	173,109,780,000	33.27%
3	Tadocom	Acting as an agent for trading stationery, cosmetics, student supplies, and office leasing	45,000,000,000	32.98%

4	Hoang Viet Investment Development Education Corporation	Culture, Education and Training	136,890,000,000	28.33%
5	Minh Rong Tea Joint Stock Company	Tea, coffee, agricultural products	19,505,110,000	27.04%

4. Human resource training - building corporate culture

Develop and implement a human resource training plan to serve the Company's investment expansion and new investment projects. Continue to review and consolidate training programs and curricula to meet the actual needs of the Company.

In addition, online training courses for management levels were also one of the key activities in the past year to enhance management capacity, continuing the work of building and promoting the team that has been implemented consistently for many years.

The organizational structure of personnel is increasingly streamlined and effective. The Company has strengthened the recruitment of new, capable personnel to supplement departments to best serve business activities in new conditions.

Focusing on human resource development, Vien Dong always puts people first and always focuses on the connection between the Company and employees.

The Company always grasps and understands the thoughts and aspirations of personnel, timely helping and supporting them to maximize their capabilities. At the same time, the Company always ensures full income and benefits for all employees.

PART II 2026 BUSINESS PLAN

Based on forecasts of the upcoming economic situation and an assessment of internal capabilities, the Board of Management has developed the 2026 plan targets to submit to the General Meeting, specifically as follows:

1. 2025 business plan targets.

No.	Consolidated Indicators	Unit	Plan 2026
1	Total revenues and income	billion VND	1,000
2	Profit before tax	billion VND	32
3	Dividends	%	7

The 2026 revenue and profit plan targets were built based on reviewing and evaluating factors of cost increases, as competitive markets continue to adversely affect the Company's business operations.

2. Solutions for implementing the 2026 plan.

Focus on implementing the development investment plan with key projects in the education sector in 2026. Coordinate closely with the Company's subsidiaries to have timely support solutions for the import-export business of various types of paper.

The year 2026 marks a leap forward in the Company's digital transformation journey, not only improving the operating system but also introducing artificial intelligence (AI) technology into management, helping the Company optimize its operational efficiency. Digital transformation is no longer an option but has become a core Competitive advantage, helping the Company be ready to adapt to market changes.

Focus on market development, seeking new partners to support the Company's joint ventures in the business field of each company, thereby increasing operational efficiency for the system.

Ensure stable employment and income for employees. Apply a reasonable salary and bonus scheme along with increased benefits to promote and develop the capabilities and motivation of individuals and the collective, in order to increase labor productivity.

Vien Dong is not only a workplace but also a strong community, where employees can connect, share, and develop comprehensively. Activities such as football tournaments, badminton tournaments, and team-building programs help build team spirit and internal cohesion.

Implement "Vien Dong for the community", being responsible to the environment and society, and developing corporate culture to contribute to the sustainable development of the Company.

Dear General Meeting

In 2026, Vien Dong Investment Development Trading Corporation will continue to strongly implement restructuring in management and administration to proactively overcome difficulties and challenges, and improve the efficiency of business operations. Besides that, during the implementation of the 2026 business plan, it will continue to be reviewed and flexibly adjusted to suit the volatile market situation, ensuring it stays close to reality while limiting risks.

Under the proactive and flexible management of the Company's Leadership, along with the tradition of solidarity and unity of will of the Company's staff. At the same time, receiving the trust and companionship of our valued shareholders and the cooperation of our valued customers will be the motivation to help Vien Dong Company seize opportunities, overcome challenges, and continue to develop in the future.

We, the Board of Management, would like to sincerely thank you and hope to continue receiving your support and feedback so that the Company can complete the 2026 tasks set by the General Meeting of Shareholders.

Sincerely thank you.

**FOR THE BOARD OF MANAGEMENT
GENERAL DIRECTOR**

BUI QUANG MINH

Ho Chi Minh City, April 23, 2026

REPORT OF THE SUPERVISORY BOARD
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear General Meeting

The Supervisory Board would like to report to the General Meeting of Shareholders the results of the inspection and supervision work in 2025 and the 2026 operation plan of the Supervisory Board.

**PART I - RESULTS OF APPRAISAL OF
 BUSINESS AND FINANCIAL SITUATION IN 2025**

I. Operations of the Supervisory Board in 2025:

1.1 Personnel composition:

No.	Current Board of Supervisors	Title	Date of commencement of duties
1	Ms. Le Thi Minh Giang	Head of the Board	23/04/2021
2	Ms. Tran Thi Thanh Thuy	Member	23/04/2021
3	Ms. Tran Thi Tinh	Member	28/04/2022

1.2 Activities of the Supervisory Board:

- In 2025, the Supervisory Board approved several contents as follows:
- The Supervisory Board supervised the activities of the Board of Directors and the Board of Management in accordance with the provisions of the law and the Company's Charter in managing and operating the Company.
- Inspected and supervised the implementation of the Company's business plan according to the Resolution of the General Meeting of Shareholders.
- The Supervisory Board attended meetings of the Board of Directors to grasp the Company's business situation.
- Inspected and supervised the issuance of resolutions and decisions by the Board of Directors and the Board of Management.
- Supervised the compliance with legal regulations on information disclosure of the Company.
- Appraised the audited 2025 Financial Statements, accounting books, and other documents of the Company.
- The Supervisory Board performed other rights and duties as prescribed.

1.3 Meetings of the Supervisory Board:

In 2025, the Supervisory Board held 02 in-person meetings to approve several contents as follows:

No.	Document number	Date	Content	Approval rate
1	Minutes of the Board of Supervisors meeting	01/04/2025	Review and approve the draft Report of the Board of Supervisors at the 2025 Annual General Meeting of Shareholders	100%

2	Minutes of the Board of Supervisors meeting	16/06/2025	re: Proposal to select an independent auditing firm to audit the 2025 Financial Statements.	100%
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The Supervisory Board seriously implemented the contents in the 2025 operation plan of the Supervisory Board approved by the GMS; adhered to the GMS Resolution, the operation plan, and the actual situation, correctly exercising the rights and responsibilities according to the Law on Enterprises and the Company Charter; maintained a working relationship and good cooperation/coordination with members of the Board of Directors and the Board of Management; and fully and timely performed monitoring reports and other reports when requested. Members of the Supervisory Board worked with a high sense of responsibility, according to the principle of independence and caution, always for the benefit of shareholders and the development of the Company.

II. Results of supervision of business activities and financial situation in 2025

1.1, Appraisal of the 2025 Financial Statements:

The Supervisory Board agrees with the contents in the 2025 separate and consolidated financial statements of the Company audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS), which reflect truthfully and reasonably in all material respects the separate and consolidated financial situation of the Company as of December 31, 2025, as well as the business results and cash flows for the fiscal year ended 31/12/2025, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant legal regulations on the preparation and presentation of Consolidated financial statements.

The Supervisory Board agrees with the auditor's opinion stated in the report, finding it well-founded and consistent with current Vietnamese accounting standards.

1.2 Remuneration and operating expenses of the Supervisory Board:

Remuneration and other benefits of the Supervisory Board are implemented in accordance with the Company's Salary Regulations, consistent with legal provisions. Administrative and related expenses serving the activities of the Supervisory Board comply with the regulations of the Ministry of Finance, financial regulations, and the Company's internal regulations.

The total remuneration and other benefits for the Supervisory Board incurred in 2025 were 132,000,000 VND.

In which: Head of the Board: 60,000,000 VND

Members of the Supervisory Board: 72,000,000 VND

1.3 Significant events occurring during the financial year

1.3.1 Financial indicators for 2025

1. Total capital as of 31/12/2025	<u>1,122,102,231,249</u>
- Owner's equity	635,035,304,271
- Debt payable	487,066,926,978
2. Total assets as of 31/12/2025	<u>1,122,102,231,249</u>
- Cash and bank deposits	7,990,433,233
- Short-term financial investment	11,200,000,000
- Short-term receivables	302,077,450,301
- Inventories	256,815,906,158
- Other current assets	4,220,944,017

- Non-current assets	539,797,497,540
3. Regarding business results	
- Total revenues in 2025	1,167,761,118,307
- Total expenses in 2025	1,161,237,066,753
4. Total profit before tax in 2025	6,524,051,554
5. Profit after tax in 2025	1,404,162,029

1.3.2 Report on transactions related to Members of the Board of Directors:

The Supervisory Board concurs with the report on transactions related to Members of the Board of Directors, specifically:

- In 2025, there were no transactions between the Company and companies where Members of the Board of Directors, Members of the Supervisory Board, the General Director, and other managers have been or are founding members or Members of the Board of Directors, or executive General Directors within the last 3 years.
- In 2025, there were no transactions between the Company and companies where affiliated persons of Members of the Board of Directors, Members of the Supervisory Board, the General Director, and other managers are Members of the Board of Directors or executive General Directors.
- In 2025, there were no other transactions of the Company that could bring material or non-material benefits to Members of the Board of Directors, Members of the Supervisory Board, the General Director, and other managers.
- In 2025, there was a divestment transaction in a related company, namely Impression Joint Stock Company.

1.3.3 Comments on compliance with accounting and bookkeeping regimes:

- o The recording, storage of vouchers, and preparation of accounting books were performed fully and in accordance with regulations.
- o The Financial Statements have presented fairly and reasonably the financial situation of the Company, in accordance with the regulations of the current Accounting System.
- o Information disclosure to shareholders was performed fully, timely, and in accordance with regulations.

III. Coordination between the Supervisory Board, the Board of Directors, the Board of Management, and other managers:

- The Board of Directors, the Board of Management, and the Supervisory Board regularly exchange and share information to update the Company's operational status.
- The Board of Directors and the Board of Management have always supported and created favorable conditions for the Supervisory Board to perform its functions and duties. Documents and reports were provided on time.
- The Supervisory Board fully participates in meetings between the Board of Directors and the Board of Management when invited.

IV. Recommendations

- ✓ Through supervisory activities in 2025, it is shown that the Company's business operations ensure safety, comply with legal regulations, and follow the direction of the Resolutions of the General Meeting of Shareholders.

- ✓ The Supervisory Board recommends that the General Meeting of Shareholders authorize the Supervisory Board to proactively select an independent auditing firm qualified under the regulations of The State Securities Commission to audit the 2026 financial statements.
- ✓ The Supervisory Board recommends that the Board of Management accelerate restructuring and digital transformation to improve the Company's operational efficiency and competitiveness.

PART II - WORK PLAN FOR 2026

Exercise the powers and responsibilities of the Supervisory Board in accordance with the Law on Enterprises and the Company Charter, focusing on inspecting and supervising the following key tasks:

- Continue to perform the task of inspecting/supervising operational and business management activities according to the functions and duties prescribed by the Law on Enterprises and the Company Charter.
- Supervise compliance with legal regulations, the Charter of Organization and Operation, and the implementation of Regulations and Resolutions of the General Meeting of Shareholders, the Board of Directors, and the Board of Management.
- Inspect and supervise the financial situation, capital balance, cash flow management, operational efficiency, debt solvency, and the management and use of capital; preserve and develop owner's equity; monitor the implementation of quarterly/annual business plans; and supervise the deployment, progress, and efficiency of the Company's investment projects.
- Coordinate and support the Board of Directors and the Board of Management in reviewing and issuing the Company's internal governance regulations and policies.
- Perform appraisal of quarterly, semi-annual financial statements and the 2026 annual review.
- Strengthen and coordinate the inspection and supervision of management and business production activities at the Company's subsidiaries and joint ventures/associates.

The above is the report on the operational status of the Supervisory Board in 2025 and the main operational directions for 2026.

Respectfully submit to the General Meeting for consideration and approval.

Sincerely.

SUPERVISORY BOARD

LE THI MINH GIANG

Ho Chi Minh City, April 23, 2026

PROPOSAL
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the audited 2025 Financial Statements

Dear General Meeting

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.
- Pursuant to the Charter of Vien Dong Investment Development Trading Corporation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the separate 2025 Financial Statements and the 2025 Consolidated financial statements of Vien Dong Investment Development Trading Corporation, which have been audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).

The audited separate and consolidated financial statements for 2025 have been disclosed in accordance with regulations and posted on the Company's website, including the following contents:

- Independent auditor's report
- Balance sheet as of december 31, 2025
- Income statement for 2025
- Cash flow statement
- Notes to the financial statements.

The content of the audited separate and consolidated financial statements for 2025 has been published on the website <https://dautuviendong.vn> (and sent to shareholders upon request).

Respectfully submit to the General Meeting for consideration and voting for approval.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

TRAN HOANG NGHIA

Ho Chi Minh City, April 23, 2026

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Re: Profit distribution plan for 2025

Dear General Meeting

- Pursuant to the 2020 Law on Enterprises and the Charter of Vien Dong Investment Development Trading Corporation.
- Pursuant to the audited separate 2025 Financial Statements of Vien Dong Investment Development Trading Corporation.

The Board of Directors respectfully submits to the General Meeting the profit distribution plan for 2025, summarized as follows.

I. Profit distribution plan for the 2025 financial year: Unit: VND

1	Profit after tax in 2025	15,315,313,502
2	Profit after tax of previous year(s) <i>Undistributed accumulated as of 31/12/2024</i>	2,698,364,713
3	Total profit after tax <i>Undistributed accumulated as of 31/12/2025</i>	18,013,678,215
4	Retained Profit after tax undistributed accumulated as of 31/12/2025	18,013,678,215

Throughout the years 2019-2024, the Company ensured dividend payments to shareholders based on annual profits. However, in 2025, due to the Company's business facing significant difficulties, the Profit After Tax did not meet the planned targets.

Therefore, the Board of Directors expects to temporarily retain the undistributed Profit After Tax of 18 billion VND and not pay dividends for the 2025 financial year; this amount will be added to the Company's business capital.

Respectfully submit to the General Meeting for consideration and voting for approval.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

TRAN HOANG NGHIA

Ho Chi Minh City, April 23, 2026

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
Re: Approval of revenue and profit targets for 2026

Dear General Meeting

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.
- Pursuant to the Charter of Vien Dong Investment Development Trading Corporation.
- Pursuant to Resolution No.: 09.25 NQ/VID-HĐQT on the approval of the 2026 business plan.

The Board of Directors respectfully submits to the General Meeting the revenue and profit targets for 2026 as follows:

Revenue and profit plan for 2026:

- Total revenue and income: 1,000 billion VND
- Profit Before Tax: 32 billion VND

Profit distribution plan for 2026:

- 2026 Dividend : 7% /par value

Respectfully submit to the General Meeting of Shareholders for consideration, approval, and authorization for the Board of Directors to change or adjust the above plan according to the actual situation.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

TRAN HOANG NGHIA

Ho Chi Minh City, April 23, 2026

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Re: Remuneration for the Board of Directors, Supervisory Board, and Board of Management in 2026

Dear General Meeting

- Pursuant to the Charter of Vien Dong Investment Development Trading Corporation regarding the total remuneration for members of the Board of Directors, the Supervisory Board, and the salary and other benefits for the Board of Management as decided by the General Meeting of Shareholders;
- Pursuant to the 2025 business performance results; business-financial plan targets for 2026 in the reports of the Board of Directors and the Board of Management just submitted to the General Meeting;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval:

I. Implementation in 2025.

- Remuneration for the Board of Directors in 2025: 660,000,000 VND

In which:

- Chairman of the Board of Directors: 360,000,000 VND
- Vice Chairman of the Board of Directors: 120,000,000 VND
- Members of the Board of Directors: 180,000,000 VND

- Remuneration for the Board of Supervisors in 2025: 132,000,000 VND

In which:

- Head of the Board of Supervisors: 60,000,000 VND
- Member of the Board of Supervisors: 72,000,000 VND

- Salary and bonus for the Board of Management in 2025: 1,012,499,355 VND

In which:

- General Director: 548,084,153 VND
- Deputy General Director: 344,827,510 VND
- Chief Accountant: 119,587,692 VND

II. Plan for 2026.

1. Remuneration for the Board of Directors and the Board of Supervisors of the Company in 2026:

- Chairman of the Board of Directors: 30 million/month
- Vice Chairman of the Board of Directors: 10 million/month
- Members of the Board of Directors: 5 million/month/person
- Head of the Board of Supervisors: 5 million/month
- Member of the Board of Supervisors: 3 million/month/person

2. Salary and bonus of the Board of Management in 2026:

- General Director: 50 million/month
- Deputy General Director: 30 million/month
- Chief Accountant: 10 million/month

Respectfully submit to the General Meeting for consideration and decision.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

TRAN HOANG NGHIA

Ho Chi Minh City, April 23, 2026

PROPOSALS

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

***re: Authorization for the Board of Directors to select an auditing firm
2026 financial statements***

Dear General Meeting

- Pursuant to the Charter of Vien Dong Investment Development Trading Corporation regarding the selection of an auditing firm;
- Pursuant to the tasks and business-financial plan targets for 2026 as reported by the Board of Directors and the Board of Management just submitted to the General Meeting;

The Board of Supervisors respectfully submits to the General Meeting the selection of an auditing firm for the Company's 2026 Financial Statements as follows.

1. Criteria for selecting an auditing firm to audit the 2026 financial statements.
 - The independent auditing firm must be permitted to operate in Vietnam and approved by The State Securities Commission to audit financial statements in 2026 for listed companies.
 - Reasonable costs and the reputation of the auditing firm in the market.
 - Perform audits in accordance with standards, ensuring the deadline for information disclosure.
2. Consider authorizing the Board of Directors to decide on the selection of an auditing firm (meeting the criteria according to the following expected list) to audit the 2026 financial statements for Vien Dong Investment Development Trading Corporation:
 - FAC Auditing Co., Ltd. (FAC)
 - Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS)
 - NVA Auditing Co., Ltd. (NVA)
 - AFC Auditing Co., Ltd. (AFC)

Or an auditing firm that meets the above criteria, and the Board of Directors will report to the Shareholders.

Respectfully submit to the General Meeting for consideration and decision.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**

LE THI MINH GIANG

Ho Chi Minh City, April 23, 2026

PROPOSALS

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

re: Election of the Board of Directors and the Board of Supervisors for Term VI (2026-2030)

Dear General Meeting

- Pursuant to the Law on Enterprises 2020 and the Charter of Vien Dong Investment Development Trading Corporation;
- Pursuant to the Company's development goals for the period (2026-2030) and the business-financial plan for 2026 just submitted to the General Meeting;

We, the Board of Directors, respectfully submit to the General Meeting of Shareholders for approval the following issues:

I. Report on the Board of Directors and the Board of Supervisors for Term V (2021-2025)

- Dismissal of Members of the Board of Directors for Term V (2021-2025)
- Dismissal of Members of the Board of Supervisors for Term V (2021-2025)
- Reason: End of term

II. Election of the Board of Directors and the Board of Supervisors for Term VI (2026-2030)

1. Regarding the number and election of Members of the Board of Directors and Members of the Board of Supervisors of Vien Dong Investment Development Trading Corporation for Term VI (2026-2030) as follows:

- Number of Members of the Board of Directors: 05 persons, 5-year term.
- Maximum number of candidates for the Board of Directors: Unlimited
- Number of Members of the Board of Supervisors: 03 persons, 5-year term.
- Maximum number of candidates for the Board of Supervisors: Unlimited

2. List of candidates participating in the Board of Directors and the Board of Supervisors of the Company for Term VI (2026-2030) as follows:

Based on the principles of nomination, self-nomination, and the summary of results from receiving candidate applications for nomination and self-nomination. Respectfully submit to the General Meeting the list of candidates for Members of the Board of Directors and the Board of Supervisors for Term VI (2026-2030) including:

2.1 List of candidates for the Board of Directors:

No.	Name of candidate	Date of birth	Place of birth	Qualification
1	Mr. Tran Hoang Nghia	15/05/1967	Dong Thap	Bachelor's degree in Banking
2	Mr. Bui Quang Minh	24/01/1986	Ho Chi Minh City	Master's degree in Business Administration
3	Mr. Pham Tat Phu	06/03/1991	Pleiku , Gia lai	Bachelor's degree from RMIT University
4	Ms. Tran Thi Phuong Mai	24/04/1977	My Tho , Tien Giang	Master's degree in Development Economics
5	Mr. Nguyen Binh Qui	10/06/1972	Chau Doc , An Giang	Master's degree in Business Administration

2.2 List of candidates for the Board of Supervisors

No.	Name of candidate	Date of birth	Place of birth	Qualification
1	Ms. Le Thi Minh Giang	26/01/1969	Quang Ngai	Bachelor of Economics, Accounting major
2	Ms. Tran Thi Thanh Thuy	05/01/1979	Long An	Ho Chi Minh City Open University
3	Ms. Tran Thi Tinh	06/09/1981	Hung Yen	University

3. Other contents related to the election of the Board of Directors and the Board of Supervisors of the Company for Term VI (2026-2030) shall be applied in accordance with the Regulations on the election of the Board of Directors and the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.

Respectfully submit to the General Meeting for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRAN HOANG NGHIA

Ho Chi Minh City, April 23, 2026

**REGULATIONS ON NOMINATION, SELF-NOMINATION, AND ELECTION
MEMBERS OF THE BOARD OF DIRECTORS AND MEMBERS OF THE BOARD
OF SUPERVISORS FOR TERM VI (2026-2030)**

VIEN DONG INVESTMENT DEVELOPMENT TRADING CORPORATION

Pursuant to:

- *Law on Enterprises dated June 17, 2020;*
- *Law on Securities dated November 26, 2019, and accompanying sub-law documents;*
- *Charter of Organization and Operation of Vien Dong Investment Development Trading Corporation;*

To prepare for the 2026 Annual General Meeting of Shareholders (GMS) of Vien Dong Investment Development Trading Corporation. The Board of Directors (BOD) of the Company would like to inform the Shareholders of the specific Regulations on the nomination, self-nomination, and election of Members of the Board of Directors and Members of the Board of Supervisors for Term VI (2026-2030) in accordance with the provisions of the Law and the Charter of Vien Dong Investment Development Trading Corporation.

1. Number of Members of the Board of Directors and Members of the Board of Supervisors to be elected:

To ensure the number of Members of the Board of Directors and Members of the Board of Supervisors in accordance with the Charter and to meet the actual work requirements of the Company. The Board of Directors respectfully submits to the GMS to proceed with the election of 05 Members to the Board of Directors for Term VI (2026-2030), including 02 Members of the Board of Directors who are Independent Members. At the same time, proceed with the election of 03 Members to the Board of Supervisors for Term VI (2026-2030) at the Annual General Meeting of Shareholders held on April 23, 2026.

2. Conditions for nomination and self-nomination of Members of the Board of Directors:

2.1 Standards for Members of the Board of Directors

Persons who self-nominate or are nominated for election to the Board of Directors must meet the following standards and conditions:

- a. Not falling into the cases specified in Clause 2, Article 17 of the Law on Enterprises
- b. Possessing professional qualifications and experience in business administration or in the Company's business lines and sectors, and it is not required to be a shareholder of the Company
- c. Members of the Board of Directors of the Company may simultaneously be members of the Board of Directors of other companies

- d. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors at a maximum of 05 other companies

2.2 Standards for Independent Members of the Board of Directors

Independent Members of the Board of Directors must meet the following standards and conditions:

- a. Not being a person currently working for the Company, the Parent Company, or the Company's subsidiaries; not being a person who has worked for the Company, the Parent Company, or the Company's subsidiaries for at least the 03 preceding years
- b. Not being a person currently receiving salary or remuneration from the Company, except for allowances that members of the Board of Directors are entitled to receive according to regulations
- c. Not being a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, older brother, older sister, or younger sibling is a major shareholder of the Company; is a manager of the Company or the Company's subsidiaries
- d. Not being a person directly or indirectly owning at least 01% of the total number of voting shares of the Company
- e. Not being a person who has been a member of the Board of Directors or the Board of Supervisors of the Company for at least the 05 preceding years, except in the case of being appointed for two consecutive terms
- f. An individual may only be elected as an Independent Member of the Board of Directors of the Company for no more than 02 consecutive terms

2.3 Nomination and self-nomination of Members of the Board of Directors

Shareholders or groups of shareholders owning shares for a continuous period of at least six (06) months have the right to aggregate their voting rights to nominate or self-nominate Members of the Board of Directors, specifically as follows:

- A shareholder or group of shareholders holding 10% or more of the total common shares has the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company Charter. Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of the total shares with voting rights may nominate one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to less than 80% may nominate a maximum of seven (07) candidates; from 80% or more may nominate a maximum of eight (08) candidates.
- In case the number of candidates for the Board of Directors through nomination and self-nomination is still insufficient as prescribed in Clause 5, Article 115 of the Law on

Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors as prescribed by law.

3. Conditions for nomination and self-nomination of Member of the Board of Supervisors

3.1 Qualification of Member of the Board of Supervisors

A Member of the Board of Supervisors must meet the following standards and conditions:

- a. Not falling into the categories prescribed in Clause 2, Article 17 of the Law on Enterprises;
- b. Trained in one of the majors in economics, finance, accounting, auditing, law, business administration, or a major relevant to the Company's business operations;
- c. Not a person with family relationships with members of the Board of Directors, the General Director, and other managers;
- d. Not a manager of the Company; it is not required to be a shareholder or employee of the Company;
- e. Must not work in the accounting or finance department of the Company;
- f. Must not be a member or employee of an auditing organization approved to audit the Company's financial statements in the 03 consecutive years prior;

3.2 Self-nomination and nomination of Member of the Board of Supervisors

- Shareholders holding shares with voting rights have the right to aggregate their voting rights to nominate Controllers. A shareholder or group of shareholders holding from 10% to less than 30% of shares with voting rights may nominate one (01) Controller; from 30% to less than 40% may nominate a maximum of two (02) Controllers; from 40% to less than 50% may nominate a maximum of three (03) Controllers; from 50% to less than 60% may nominate a maximum of four (04) Controllers; from 60% or more may nominate five (05) candidates.
- In case the number of candidates for the Board of Supervisors through nomination and self-nomination is insufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations in accordance with the Company Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Supervisors. The introduction of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors as prescribed by law.

4. Dossier for self-nomination and nomination of Member of the Board of Directors and Member of the Board of Supervisors

- Application for nomination and application for self-nomination of Member of the Board of Directors and Member of the Board of Supervisors (according to the template).
- Curriculum vitae self-declared by the candidate.

- Certified or notarized copies: Citizen Identity Card/Passport, degrees regarding Qualification.
- The application form for self-nomination/nomination of Member of the Board of Directors and Member of the Board of Supervisors is posted on the Company's website at: <https://dautuviendong.vn>

5. Receipt of dossiers

- 5.1 Nomination/self-nomination dossiers shall be submitted directly or sent via registered mail to the Company's headquarters, placed in a sealed envelope with the outside clearly marked as "Dossier for self-nomination/nomination of Member of the Board of Directors or Member of the Board of Supervisors"
- 5.2 Address for receiving dossiers: Organizing Committee of the 2026 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation, 806 Au Co, Tan Binh Ward, HCMC
- 5.3 In case shareholders need to contact the Organizing Committee to exchange relevant information, please contact via Telephone: 0776442081 or Email: hughtv1971@gmail.com
- 5.4 Deadline for receiving nomination/self-nomination dossiers for Member of the Board of Directors and Member of the Board of Supervisors: To announce candidate information to shareholders as prescribed, and to help the Company timely prepare the list of candidates and implement election preparation tasks, the Company requests shareholders to send nomination/self-nomination dossiers to the Company before 08:00 on 13/04/2026
- 5.5 Preparing the election list for submission to the General Meeting of Shareholders
 - If the above deadline for receiving dossiers has passed, and shareholders have not nominated or self-nominated, or the number of candidates is below the minimum, or candidates do not meet the standards and conditions as prescribed, the incumbent Board of Directors will nominate additional candidates according to the authority prescribed in the Company Charter to report and propose to the General Meeting of Shareholders
 - Only nomination/self-nomination dossiers that meet the conditions for nomination and self-nomination, and candidates who meet the corresponding conditions of Member of the Board of Directors and Member of the Board of Supervisors, will be included in the list of candidates announced at the General Meeting of Shareholders session

6. Election of Member of the Board of Directors and Member of the Board of Supervisors for Term VI (2026-2030)

6.1 : Scope and subjects of application

- The election of the Board of Directors and Board of Supervisors for Term VI (2026-2030) is applied at the 2026 Annual General Meeting of Shareholders held on April 23, 2026, at the Company Hall, 806 Au Co, Tan Binh Ward, HCMC.
- This election applies to all shareholders or legally authorized representatives; Members of the Board of Directors and Board of Supervisors; the Presidium, the Secretariat, the Organizing Committee, and the Vote Counting Committee at the 2026 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation.

6.2: Election list of members of the Board of Directors and Board of Supervisors for Term VI (2026-2030)

The General Meeting has voted to approve the quantity (structure) and the list as follows:

<i>Board of Directors</i>		<i>The Board of Supervisors</i>	
- Quantity:	05 (five) members	- Quantity:	03 (three) members
- Max number of BOD candidates:	Unlimited	- Max number of Board of Supervisors candidates:	Unlimited

The election list of Member of the Board of Directors and Member of the Board of Supervisors is projected for shareholders' reference throughout the election process at the General Meeting.

6.3: Voting ballot

- The voting ballot for Member of the Board of Directors and Member of the Board of Supervisors is pre-printed according to a unified template, stamped with the Company's seal; it contains the shareholder code and the number of shares owned corresponding to the number of shares with voting rights, meaning 01 (one) share = 01 (one) voting right.
- The voting ballot, along with the Voting Ballot, was handed to shareholders (or legally authorized representatives) by the Organizing Committee from the moment shareholders (or legally authorized representatives) performed the registration procedures to attend the General Meeting.

In case shareholders are present at the General Meeting but do not yet have a voting ballot, please contact the Vote Counting Committee to perform procedures to receive the ballot.

6.4: Principles and procedures for election at the General Meeting

1. Principles for electing Member of the Board of Directors and Member of the Board of Supervisors are as follows: direct/secret ballot; and according to the cumulative voting method.
2. Cumulative voting method: Applying Clause 3, Article 148 of the Law on Enterprises 2020... The voting for the election of members of the Board of Directors and the Board of Supervisors must be carried out according to the cumulative voting method, whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Board of Supervisors, and shareholders have the right to aggregate all or part of their total votes for one or more candidates. Specifically, the cumulative voting method at this General Meeting is as follows

<i>Election of Member of the Board of Directors</i>	<i>Election of Member of the Board of Supervisors</i>
Total voting rights = Total shares owned X multiplied by 5 (number of BOD members to be elected)	Total voting rights = Total shares owned X multiplied by 3 (number of Board of Supervisors members to be elected)

3. Shareholders (or legally authorized representatives) consider choosing and recording the number of voting rights for candidates on the corresponding voting ballot. In case of having recorded, but wishing to re-elect, shareholders contact the Vote Counting Committee to exchange for a new voting ballot. The Vote Counting Committee shall recover and cancel the old voting ballot.

Note: Write with an ink pen, ballpoint pen, or highlighter; do not write with a pencil.

4. When finished recording the voting ballot, shareholders (or legally authorized representatives) directly cast the voting ballot into the corresponding ballot box(es) that have been checked, validly sealed, and placed right at the Hall.

6.5: Cases where voting ballots are invalid

When one of the following signs occurs, the voting ballot will be determined as invalid and discarded, including:

1. Voting ballot is not in the issued template, does not have the company seal;
2. Voting ballot is crumpled; torn; crossed out, erased, corrected... such that the result cannot be read;
3. Voting ballot is written with a pencil;
4. Voting ballot contains symbols, signs, or other information not within the content of adjustments or additions (if any) decided by the General Meeting of Shareholders to be approved before proceeding with the election;
5. Voting ballot elects more than the prescribed number of Members of the Board of Directors or Members of the Board of Supervisors;
6. Voting ballot is recorded with a total number of voting rights for candidates exceeding the total number of shares with voting rights of the shareholder (or legally authorized representative) directly participating in the election.

7: Announcement of election results and regulations on elected candidates

1. The Vote Counting Committee performs the vote counting, prepares the Minutes of Vote Counting, and announces the election results of Member of the Board of Directors and Board of Supervisors for Term VI (2026-2030) before the General Meeting.
2. The elected Member of the Board of Directors and Board of Supervisors for Term VI (2026-2030) is determined by the number of votes calculated from highest to lowest, starting from the candidate with the highest number of votes until the prescribed number of members is reached.

Specifically: For Member of the Board of Directors, the number of members approved by the General Meeting is 05 members.

For Member of the Board of Supervisors, the number of members approved by the General Meeting is 03 members.

3. In case there are candidates who achieve the same percentage of shareholder confidence for the final member position, a re-election among these candidates will be organized to make the selection.

8: Resolving arising obstacles

Arising obstacles (if any) during the election process shall be handled and resolved by the Presidium and reported to the General Meeting of Shareholders.

9: Effectiveness

These Regulations shall take effect after being approved by the 2026 Annual General Meeting of Shareholders and shall only apply to the election of members of the Board of Directors and members of the Supervisory Board for the term (2026-2030).

**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRAN HOANG NGHIA

**APPENDIX: BIOGRAPHICAL SUMMARY OF CANDIDATES FOR ELECTION TO
THE BOARD OF DIRECTORS AND BOARD OF SUPERVISORS FOR
TERM VI (2026-2030)**

No	Name of candidate	Date of birth, place of birth	Qualification	Number of shares (VID) held	Percentage held
BOARD OF DIRECTORS					
1	Mr Tran Hoàng Nghĩa	15/05/1967	Bachelor's degree in Banking	993,138	2.43%
2	Mr Bui Quang Minh	24/01/1986	Master's degree in Business Administration	501,604	1.23%
3	Mr Pham Tat Phu	06/03/1991	Bachelor's degree from RMIT University	0	0%
4	Ms Tran Thi Phuong Mai	24/04/1977	Master's degree in Development Economics	0	0%
5	Mr Nguyen Binh Qui	10/06/1972	Master's degree in Business Administration	0	0%
No	Name of candidate	Date of birth, place of birth	Qualification	Number of shares (VID) held	
BOARD OF SUPERVISORS					
1	Ms Le Thi Minh Giang	26/01/1969	Bachelor of Economics, Accounting major	229,387	0.56%
2	Ms Tran Thi Thanh Thuy	05/01/1979	Ho Chi Minh City Open University	0	0%
3	Ms Tran Thi Tinh	06/09/1981	University	0	0%

No. NQ/VID-AGM

HCMC, April 23, 2026

DRAFT

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIEN DONG INVESTMENT DEVELOPMENT TRADING CORPORATION

Pursuant to:

- *The Law on Enterprises of Vietnam (2020) and the Law on Securities of Vietnam (2019);*
- *The Charter of Vien Dong Investment Development Trading Corporation;*
- *Documents submitted to the General Meeting by the Board of Directors, the Board of Supervisors, and the Board of Management of the Company;*

The 2026 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation was held on April 23, 2026, at the Company Hall, 806 Au Co, Tan Binh Ward, Ho Chi Minh City;

Based on the charter capital of 408,360,690,000 VND, with the number of shareholders and authorized representatives attending the General Meeting being persons, owning and representing voting shares, accounting for% of the total voting shares of the Company; the meeting discussed and unanimously resolved as follows:

RESOLVED:

Article 1: The General Meeting unanimously approves (.....%) the working regulations of the meeting, the regulations on nomination, candidacy, and election of Members of the Board of Directors and Members of the Board of Supervisors for Term VI (2026-2030), the meeting agenda, and the list of nominees for the Chairperson, the Secretariat, and the Election and Vote Counting Committee.

Article 2: The General Meeting unanimously approves (.....%) the Reports of the Board of Directors, the Reports of each Independent Member of the Board of Directors, the Report of the Board of Management, and the Report of the Board of Supervisors. Accordingly, the results of the main business-financial indicators for 2025 are as follows:

<i>Indicators / in consolidated financial statements</i>	<i>Unit</i>	<i>Implementation in 2025</i>
1. Total revenue and income	billion VND	1,168
2. Profit before tax	billion VND	6,5
3. Profit after tax	billion VND	1,4

Article 3: The General Meeting unanimously approves (.....%) the separate and consolidated Financial Statements for 2025, which have been audited by Southern Auditing and Accounting Financial Consulting Services Company Ltd. (AASCS).

Article 4: The General Meeting unanimously approves (.....%) the profit distribution plan for the 2025 fiscal year as follows:

	<i>Unit: VND</i>
1 Profit after tax 2025	15,315,313,502
2 Profit after tax of previous year(s) <i>Accumulated undistributed as of December 31, 2024</i>	2,698,364,713
3 Total profit after tax <i>Accumulated undistributed as of December 31, 2025</i>	18,013,678,215
4 Profit after tax retained and undistributed as of December 31, 2025	18,013,678,215

Throughout the years 2019-2024, the Company consistently ensured dividend payments to shareholders based on annual profits. However, in 2025, due to the Company's business situation encountering numerous difficulties, the profit after tax did not meet the planned targets.

Therefore, the Board of Directors will retain the undistributed profit after tax of 18 billion VND and will not pay dividends for the 2025 fiscal year; this amount will be added to the Company's business capital.

Article 5: The General Meeting unanimously approves (.....%) the revenue and profit indicators and the profit distribution plan for 2026 as follows:

Revenue and profit plan for 2026:

- Total revenue and income: 1,000 billion VND
- Profit before tax: 32 billion VND

Profit distribution plan for 2026:

- Dividend 2026 : 7% /par value

And authorizes the Board of Directors to change or adjust the above plan according to the actual situation.

Article 6: The General Meeting unanimously approves (.....%) the total remuneration for the Board of Directors, the Board of Supervisors, and the salaries and bonuses for the Board of Management for 2025 and the plan for 2026.

I. Implementation in 2025.

- Remuneration for the Board of Directors in 2025: 660,000,000 VND

In which:

- Chairman of the Board of Directors: 360,000,000 VND
- Vice Chairman of the Board of Directors: 120,000,000 VND
- Members of the Board of Directors: 180,000,000 VND

- Remuneration for the Board of Supervisors in 2025: 132,000,000 VND

In which:

- Head of the Board of Supervisors: 60,000,000 VND
- Members of the Board of Supervisors: 72,000,000 VND

- Salaries and bonuses for the Board of Management in 2025: 1,012,499,355 VND

In which:

- General Director: 548,084,153 VND
- Deputy General Director: 344,827,510 VND
- Chief Accountant: 119,587,692 VND

II. Plan for 2026.

1. Remuneration for the Board of Directors and the Board of Supervisors in 2026:

- Chairman of the Board of Directors: 30 million/month
- Vice Chairman of the Board of Directors: 10 million/month
- Members of the Board of Directors: 5 million/month/person
- Head of the Board of Supervisors: 5 million/month
- Members of the Board of Supervisors: 3 million/month/person

2. Salaries and bonuses for the Board of Management in 2026:

- General Director: 50 million/month
- Deputy General Director: 30 million/month
- Chief Accountant: 10 million/month

Article 7: The General Meeting unanimously approves (.....%) the authorization for the Board of Directors to select an independent auditing firm to audit the Company's 2026 Financial Statements as follows.

1. Criteria for selecting an auditing firm to audit the 2026 Financial Statements.

- The independent auditing firm must be licensed to operate in Vietnam and approved by The State Securities Commission to audit financial statements for listed companies in 2026.
- Reasonable costs and the auditing firm's reputation in the market.
- Performing audits in accordance with standards, ensuring the deadline for information disclosure.

2. Consider authorizing the Board of Directors to decide on the selection of an auditing firm (meeting the criteria according to the following expected list) to audit the 2026 Financial Statements for Vien Dong Investment Development Trading Corporation:

- FAC Auditing Co., Ltd. (FAC)
- Southern Auditing and Accounting Financial Consulting Services Company Ltd. (AASCS)
- NVA Auditing Co., Ltd. (NVA)
- AFC Auditing Co., Ltd. (AFC)

Or an auditing firm that meets the above criteria, and the Board of Directors will report to the Shareholders.

Article 8: The General Meeting unanimously approves (.....%) the election of the Board of Directors and the Board of Supervisors for Term VI (2026-2030), and recognizes the election results and the list of candidates elected as Members of the Board of Directors and the Board of Supervisors of Vien Dong Investment Development Trading Corporation for Term VI (2026-2030) as follows.

<i>Member of the Board of Directors, Term V (2026-2030)</i>	<i>Number of shares elected</i>	<i>Percentage of total voting shares</i>
1. Mr Tran Hoang Nghia shares%
2. Mr Bui Quang Minh shares%
3. Mr Pham Tat Phu shares%
4. Ms Tran Thi Phuong Mai shares%
5. Mr Nguyen Binh Qui shares%

<i>Member of the Board of Supervisors, Term V (2026-2030)</i>	<i>Number of shares elected</i>	<i>Percentage of total voting shares</i>
1. Ms Le Thi Minh Giang shares%
2. Ms Tran Thi Thanh Thuy shares%
3. Ms Tran Thi Tinh shares%

Article 9: Responsibility for implementing the Resolution of the 2026 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation.

- The Board of Directors, the Board of Supervisors, and the Board of Management are responsible for directing, supervising, and implementing the provisions of this Resolution correctly, in accordance with the Company's Charter and current legal regulations.
- This Resolution takes effect from April 23, 2026.

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**

TRAN HOANG NGHIA